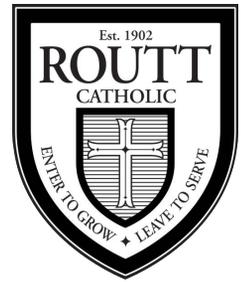


Be Extraordinary.



Routt Catholic High School

Strategic Plan
2021-2026



MISSION

Routt Catholic High School provides a faith based environment, which promotes spiritual growth, academic achievement, physical health, and community service in each student.

LETTER FROM THE DEVELOPMENT OFFICE

Dear Rocket Nation,

Throughout our history, Routt Catholic High School has been a pillar of the Jacksonville, IL community by enriching the lives of our students through faith formation, creating life-long learners who aspire for educational greatness, and supporting collaboration and teamwork through extracurricular pursuits. As we continue to celebrate 120 years of Routt Catholic High School, our Board of Directors has engaged in a strategic planning initiative to ensure Routt Catholic's continued success and future.

The work presented in this strategic planning document was formed with valuable insight from our alumni, parents, students, teachers, staff, friends, and benefactors. This plan is the culmination of eighteen months of hard work that included surveys, focus groups, a virtual retreat, and several follow-up meetings.

Information collected was synthesized and themes emerged, which included a strong focus on the following areas: academics, enrollment, Catholic Identity, facilities, finance, and student life.

Over the next five years this plan will take a commitment from Routt Catholic's faculty, staff, administration, and board to implement. As our institution engages in this important work, we ask for your continued prayers and support. Routt Catholic's administration has already begun to develop our internal working document that establishes timelines and identifies responsibilities. This plan, in addition to our vision, will allow Routt Catholic to positively impact the next generation of Rockets. It will allow Routt Catholic to "Be Extraordinary", just as our theme suggests.

On behalf of the students, faculty, staff, administration, and board of directors, thank you for your ongoing support of Routt Catholic High School. The response to this plan has been filled with optimism, hope, and excitement. Thank you to those who participated, and may God continue to bless you!

In Christ,



Colleen Doyle '06
Development/Enrollment Director



OUR VISION

Routt Catholic High School will be THE high school of choice in West-Central Illinois for a high quality education.

ACADEMICS - FACULTY/STAFF

STRATEGIC GOAL STATEMENT: Routt Catholic High School will equip teachers and staff with tools and professional development to implement best practices, instructional strategies, and educational outcomes for personal and professional growth.

OBJECTIVE 1: Provide competitive salaries and benefits to hire and maintain high-quality teachers.

OBJECTIVE 2: Foster a relationship with Our Saviour School in order to achieve a vertically aligned curriculum.

OBJECTIVE 3: Establish and maintain programs to retain quality teachers.

OBJECTIVE 4: Provide regular and robust feedback to faculty and staff to assist in identifying professional development needs.

ACADEMICS - STUDENTS

STRATEGIC GOAL STATEMENT: Routt Catholic High School will sustain a relevant, academically rigorous, differentiated, and comprehensive curriculum to support, challenge, and develop the skills of a wide range of diverse learners so they can achieve their full potential according to Catholic tradition..

OBJECTIVE 1: Increase college credit-bearing courses and differentiated curriculum to meet the needs and interests of individual students for academic growth.

OBJECTIVE 2: Provide the most up-to-date resources to students to meet current diocesan/state standards.

OBJECTIVE 3: Offer opportunities/resources for college and career preparation.

OBJECTIVE 4: Explore partnerships within the community to provide vocational experiences that meet student interests.



CATHOLIC IDENTITY

STRATEGIC GOAL STATEMENT: Routt Catholic High School will keep its Catholic identity at the center of the student experience so the entire school community will be evangelized and inspired to live out a lifelong commitment to the Gospel of Jesus Christ.

OBJECTIVE 1: Provide more opportunities for students to grow and engage in their personal faith.

OBJECTIVE 2: Using the service learning model, provide opportunities for students to pursue service-based activities.

OBJECTIVE 3: Create opportunities for Routt faculty, staff, students, parish leaders, and local church leaders to share their faith with those around them.

OBJECTIVE 4: Grow our family partnerships by providing faith enrichment opportunities for families.

FINANCE

STRATEGIC GOAL STATEMENT: Routt Catholic High School will practice fiscal responsibility to maintain the affordability for families to be educated at Routt in our changing demographic, economic, and social conditions.

OBJECTIVE 1: Develop a sustainable model to keep tuition affordable while successfully balancing the operational budget.

OBJECTIVE 2: Determine the best options to responsibly inform the community on Routt Catholic High School's financial stability.

OBJECTIVE 3: Collaborate with financial advisors and the Routt Foundation to increase Routt's financial opportunities through investments and endowments.

ENROLLMENT

STRATEGIC GOAL STATEMENT: Routt Catholic High School will increase its enrollment by capitalizing on its ability to provide a unique, faith-based education in a small, personable environment.

OBJECTIVE 1: Explore options to emphasize the advantages of a small school and create a more personalized enrollment experience to students and families at a young age.

OBJECTIVE 2: Increase awareness of tuition assistance and scholarship availability to help with tuition concerns.

OBJECTIVE 3: Increase awareness of the benefits of a Routt education within our entire 30-mile region.

OBJECTIVE 4: Provide service opportunities to parents/students/alumni to support the Enrollment Director, and explore creating an Enrollment Committee.

ADVANCEMENT

STRATEGIC GOAL STATEMENT: Rount Catholic High School will create a sustainable revenue stream by engaging our community of stakeholders, including alumni, parents, students, and the community at large, to ensure the continuation of the school for generations to come.

OBJECTIVE 1: Enhance Rount's communication tools, including the website, social media, and print media.

OBJECTIVE 2: Be more effective in sharing news with the community regarding student activities and accomplishments. .

OBJECTIVE 3: Coordinate with Our Saviour School administration and parish leadership to align goals and ensure continuity between the two schools.

OBJECTIVE 4: Assemble resources to assist community members regarding how they can include Rount in their estate planning and provide that information alongside details on how to donate to the school annually.

OBJECTIVE 5: Increase available funds to Rount students for financial assistance.

OBJECTIVE 6: Explore opportunities for additional grants on local, state, and national levels.

FACILITIES

STRATEGIC GOAL STATEMENT: Rount Catholic High School will continue to invest in its facilities and technology through the acquisition, creation, and expansion of space to ensure its ability to provide a safe, secure, welcoming, inclusive, modern, comfortable, green, and inspirational learning environment that supports Rount's Mission, Catholic Identity, and the pursuit of excellence for current and future student experiences and learning.

OBJECTIVE 1: Identify and prioritize physical plant deficiencies (appearance, mechanical, operational) & maintenance.

OBJECTIVE 2: Prioritize projects and prepare a schedule of capital improvements.

OBJECTIVE 3: Explore alternatives for site expansion and/or enhancement of facilities.

OBJECTIVE 4: Partner with local law enforcement to identify potential campus safety deficiencies and recommend corrective action.

OBJECTIVE 5: Make all facilities handicapped accessible.

ENROLLMENT

STRATEGIC GOAL STATEMENT: Rount Catholic High School will promote and foster an atmosphere where students will gain an intrinsic sense that they are an integral part of the Rount community. Students will feel valued for their involvement in and be recognized for their contributions and successes across a variety of social, academic, and athletic disciplines. Basic Christian principles combined with feedback from recent Rount graduates will guide these goals.

OBJECTIVE 1: Enhance the connection between Our Saviour School students and Rount.

OBJECTIVE 2: Advertise/publicize the various teams and clubs Rount has to offer to ensure students are aware of all activities available to them.

OBJECTIVE 3: Enhance school spirit and spotlight the talents of all students.

OBJECTIVE 4: Increase feedback from recent alumni.

OBJECTIVE 5: Publicize volunteer opportunities to parents (especially new Rount parents) and emphasize the value of participating in school events as a means of meeting other Rount families.

THANKS TO ALL WHO PARTICIPATED IN OUR STRATEGIC PLANNING PROCESS:

ALUMNI

MICHAEL DOYLE '08
BERNIE FERRY '64
KATHY LANGDON '81
PHILIP LANGDON '81
MICHELE MAGNER '69

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SCOTT MARUNA
MARK ROOD
NICK ROSCETTI
MARGARET STINSON
CLETA TERHARK

FRIENDS

JOE HORABIK
AMANDA MARTIN
JEFF MOSSMAN
CAROLYN OLDENBURG
BOB PINKERTON

BOARD MEMBERS

DAN CARIE
KATIE DOYLE '00
SEAN EVANS '92
PATRICK LANGDON '07
DAVID MCCARTNEY
ROBB MUDD
JOYCE NELSON
MAGGIE PETERSON '02
RITA ROSSI '83
ANDY STREMLAU '82
CHAD SCHONE '11
RICH WHALEN '04

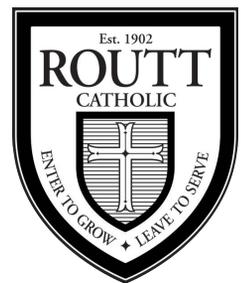
PARENTS

JENNIFER BAPTIST
JAMIE COSGRIFF '90
KEN DOBSON
AMY EVANS
CHRIS GIBSON '95
PAITRA GIBSON
CHRIS JOHNSON '88
SCOTT MARSHALL
MEGAN MCGUIRE '97
HEATHER PETERS
AMY SCHWIDERSKI '87
RYAN TURNER

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**Be
Extraordinary.**



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