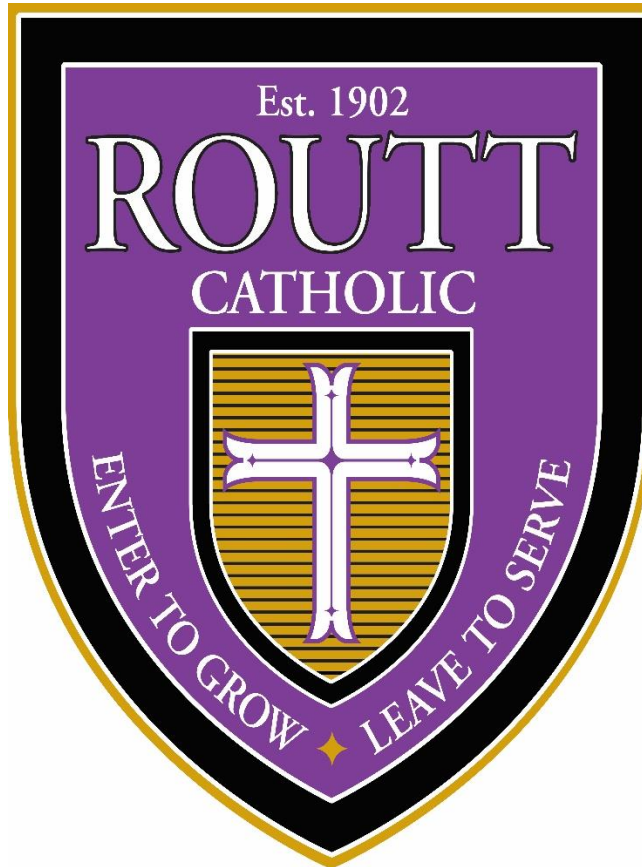


Routt Catholic High School Handbook 2023 – 2024



Victory March (Routt School Song)

Cheer, cheer for RCHS

Wake up the echoes cheering their best.

Send those loyal cheers on high,

Shake down the thunder from the sky.

What though the odds be great or small,

RCHS will win over all,

While our loyal sons are marching

onward to victory!

Hey! Hey! Hey!

TABLE OF CONTENTS

GENERAL INFORMATION	1	Make-up Work.....	15
SCHOOL POLICIES & REGULATIONS	4-18	Mandated Reporting.....	4
ATTENDANCE	15-18	Medication Policy.....	31-32
CODE OF CONDUCT	18-28	Medical Absence.....	15
SCHOOL IN GENERAL	28-37	Medical/Dental Appointments.....	16
FUNDRAISING POLICY	38	Mental Health Days.....	16
Absence – Excused.....	17	Message to Students	3
Absence – Unexcused.....	17	Messages	32
Academic Grading System	9	Mission Statement.....	3
Academic Honesty Policy	5	Nondiscriminatory Policy.....	4
Academic Probation	5	Non-Dress Code Days	22
Academics.....	5	Non-Medical/Vacation Absence	16
Accreditation Statement.....	6	Off-Campus Courses (high school & college level).....	11
Admission Policy	3-4	Office Hours.....	1
Announcements	28	Personal Belongings	32
Asbestos Management Plan Statement.....	32	Philosophy Statement	3
Athletic Department Media Policy.....	6	Phone Numbers.....	1
Backpacks.....	28	Physical Education.....	11
Balloons, Flowers and Special Entertainment.....	28	Pregnancy/Parenting Policy	32-33
Behavior Grading System	9	Release of Information Policy.....	33
Bell Schedules	2	Religious Programs.....	12
Board of Directors.....	1	Report Cards.....	12
Bullying, Intimidation, and Harassment Policy.....	36-37	Reporting Battery Against School Personnel.....	21
Bus Transportation	18	Reporting of Firearms and Drugs	28
Cafeteria/ Lunch/Student Lounge	28	Respect for Others	23
Campus Ministry.....	12	Respect for Property	24
Class Rank.....	9	Retreat Program	12
Class Status	6	Schedule/Course Changes	13
Closed Campus.....	29	Security Monitoring System.....	33
Clubs and Moderators	1	Selling Items on School Grounds	33
Code of Conduct Statement.....	18	Semester Exams.....	9
College Days & School-Sponsored Activities	16	Semester Exams Schedule	9
Correspondence and Summer Courses.....	11	Service Hours	13-14
Daily Schedules.....	2	Sexting.....	24
Dances.....	23 & 29	Sexual Harassment/Violence Policy	24-25
Deficiency Reports	6	Spectator Sportsmanship Expectations.....	25
Detentions.....	18-19	Student Parking	33
Discipline Board	19	Student Planner/Hall Pass	33-34
Discipline Levels	20-21	Student Withdrawals	35
Discipline Philosophy/Policy Statement	19-21	Study Hall	34
Disciplinary Probation.....	21	Substance Abuse Policy.....	26-27
Dress Code	21-23	Summer School	11
Dual Credit Courses	10	Support Groups.....	1
Early Bird Schedule	2	Suspension.....	19
Electronic Devices	29	Tardiness.....	17-18
Eligibility	6-7	Technology/Internet Policy	14
Emergency School Closing.....	29	Testing Code.....	1
Expulsion.....	19	Testing Program	14
Extracurricular Activity Transportation.....	7	Textbooks	34
Extracurricular Teams/Coaches.....	1	Tobacco Products	27
Faculty/Staff	1	Topical Sunscreen	32
Field Trips	7-8	Truancy.....	17
Fire and Disaster Drills	30	Tuition & Fees, Tuition Assistance, etc.....	34-35
Food.....	30	Use of School Facilities/Grounds.....	35
Funerals	17	Valedictorian/Salutatorian	9
Gangs.....	23	Vision & Hearing Screening.....	35
Goals for Routt Students	3	Visitors.....	35
Governance.....	4	Weapons Policy	27-28
Grades and Semester Exams.....	8-9	Weighted Grades	13
Grading Scale.....	8	APPENDIX I – ATHLETIC HANDBOOK	39-46
Graduation	9-10		
Graduation Requirements.....	10		
Gym	30		
Hazing.....	36-37		
Health Services/Injury/Illness.....	30-31		
Honor Roll	10		
Hot Lunch Program	11		
Immunization	35		
Ineligibility Study Hall/Detention Guidelines	7		
Infectious & Chronic Communicable Diseases.....	16		
Internet Use (see Technology/Internet Policy)	14		
Late Start Days.....	30		
Library/Media Center	31		
Lockers.....	31		

GENERAL INFORMATION

SCHOOL TESTING CODE 142 355
OFFICE HOURS.....7:30 a.m. to 4:00 p.m.
PHONE NUMBERS
School..... 217-243-8563
Main OfficeExt. 1
BookkeepingExt. 3
Guidance CounselorExt. 4
Athletic DirectorExt. 5
Development Office.....Ext. 6
FAX..... 217-243-3138
Routt Web Address = www.routtcatholic.com
Like us on Facebook at:
www.facebook.com/RouttCatholicHighSchool
Follow us on Twitter = [@RouttCatholic](https://twitter.com/RouttCatholic)

FACULTY

Mr. Dan Carie – *Principal*
Mrs. Emily Adams - *Spanish*
Mr. Kevin Aldrich – *English, Theology*
Mr. Danny Callihan – *Science*
Mrs. Dee Arendt – *P.E., Health, 9th Grade Skills*
Mrs. Janet Chipman - *English*
Mr. Barry Creviston – *Dean, Athletic Director*
Mr. Brian Hall – *Tutor, Geography, Sociology/Psy.*
Mrs. Lisa Hall – *Social Studies*
Mr. Paul Herring – *Mathematics*
Mr. Scott Maruna – *Science, Math, Theatre*
Mr. Jeff Miller – *Art*
Dr. Christopher Oldenburg – *English*
Mr. Marcel Pacatte – *English, Yearbook, 9th Gr. Skills*
Mrs. Tracy Ptacek – *Business, Computer Science*
Mr. Mark Rood – *Dir. of Campus Ministry, Theology*
Mr. Sean Rose – *Band, Choir*
Mrs. Margaret Stinson - *Math*

STAFF

Mrs. Holly Dawson - *Admin Assistant*
Ms. Colleen Doyle – *Dev. Dir./Enrollment Director*
Ms. Ana Garcia - *Custodian*
Mr. Eugene Link - *Guidance Counselor*
Mr. Matthew Martin - *Technology Director*
Mrs. Amy Mossman – *Admin Assistant*
Mrs. Amy Nickel - *Bookkeeper*
Mrs. Jenny Rawe – *Food Service Director*

See Routt website for staff e-mail address

SUPPORT GROUPS

Alumni Association
Athletic Boosters
Fine Arts Boosters
Routt Education Foundation

Please contact Routt Catholic High School for more information about these groups.

BOARD OF DIRECTORS

Mike Bartlettmbartlett@routtcatholic.com
Brandi Borriesbborries@dio.org
Stacy Bradshawsbradshaw@routtcatholic.com
Sean Evans.....sevans@routtcatholic.com
Joe Horabik.....jhorabick@routtcatholic.com
Jamie Jacksonjjackson@routtcatholic.com
Michelle Maymmay@routtcatholic.com
Mirtie Marshall.....mmarshall@routtcatholic.com
Sara Plunksplunk@routtcatholic.com
Fr. Joe Ringjring@dio.org
Rita Rossi.....rossi@routtcatholic.com
Chad Schonecschone@routtcatholic.com
Devin Vaughndvaughn@routtcatholic.com
Gina Walkergwalker@routtcatholic.com
Dustin Weissdweiss@routtcatholic.com

CLUBS AND MODERATORS

Campus MinistryMr. Mark Rood
Catholic Athletes for Christ Mr. Trevor Huffman
National Honor SocietyMr. Scott Maruna
National English Honor Society . Mrs. Janet Chipman
Student Ambassadors Ms. Colleen Doyle
Student Council..... Mr. Scott Maruna

TEAMS AND COACHES

Baseball Mr. Ryan Turner
Bass Fishing Mr. Barry Creviston
BowlingMr. Pat Gibson
Boys' Basketball..... Mr. Will Whalen
Boys' Swimming..... Mrs. Dee Arendt
Boys' Track Mr. Tony Jenkins
Chess.....TBA
Competitive CheerTBA
Football Mr. Barry Creviston
Football Cheer Mrs. Amy Evans
Girls' Basketball Mrs. Valerie Creviston
Girls' Swimming Mrs. Dee Arendt
Girls' Track..... Mrs. Dee Arendt
Golf Mr. Alex Anderson
Scholastic Bowl..... Mrs. Melissa Naeve
SoftballMr. Adam Haas
Volleyball.....Mr. Pat Gibson
Wrestlingcooperative with ISD/ISVI

MESSAGE TO THE STUDENTS OF ROUTH CATHOLIC HIGH SCHOOL

This handbook has been prepared to acquaint you with the opportunities presented by Routh Catholic High School and the various policies and procedures by which these opportunities are governed. These policies have been designed through the joint effort of students, parents, faculty, and administration to help ensure the best possible educational environment for all students. Parents and students are reminded that this handbook is a guide and cannot contain all school regulations regarding the students at RCHS. The character and quality of the school depend on the gifts each student and faculty member brings to this faith community. A tradition of excellence and a future of hope can be created through working cooperatively. If you have any questions about any section of the RCHS Handbook, please call the high school office at 243-8563. Thank you very much for your cooperation in seeing that your child adheres to the rules and regulations as set forth in this handbook.

The administrator reserves the right to waive and/or deviate from, any and all disciplinary regulations for just cause at his or her discretion.

The Routh Board of Directors and administration reserve the right to amend items in this handbook when it is deemed necessary and in the best interest of the school and/or students at Routh Catholic High School. If such an amendment to the handbook is put in place during the school year; Routh officials will inform students and parents through an all school mailing, posting on the Routh website, and multiple postings in the Routh daily announcements.

PHILOSOPHY STATEMENT

The life and message of Jesus Christ forms the foundation of Routh Catholic High School. We strive to instill in our students, through liturgy, worship, community, and example, the living message of the Gospel. We strive to develop the intellectual, spiritual, and physical potential of each individual, as gifted by God. The affirmation and development of these gifts generate a responsible sharing of them in service to all of God's people, both now and in the future.

MISSION STATEMENT

Routh Catholic High School provides a faith-based environment which promotes spiritual growth, academic achievement, physical health, and community service in each student.

GOALS FOR ROUTH STUDENTS

Students must meet a minimum of performance objectives in each course.

- Students will be challenged to demonstrate mastery of content and skills through testing, written work, projects, and other academic demands.
- Students must participate in community service during their four years in school.
- Students will be instructed in the value and necessity of assuming responsibility for their own learning.
- Students will exercise self-discipline.
- Students will develop skills in critical thinking and decision making.
- Students will have opportunities to develop resources within themselves for the profitable use of leisure time.
- Students will have an opportunity to enjoy a sense of accomplishment in what they do.
- Students will be given opportunities to develop qualities of honesty and integrity.
- Students will experience a Christ-like atmosphere and learn how they can contribute to it.

ADMISSION POLICY

RCHS admits qualified students without regard to race, sex, religion or ethnic origin. All prospective students must show proof of having successfully completed 8th grade before they will be enrolled. Routh Catholic High School is dedicated to serving the spiritual and educational needs of Christian students who demonstrate a commitment to Routh's mission, goals, and religious values, and who best benefit from its academic program. Routh seeks a student body which will benefit from and contribute to academic excellence within a community of faith.

Before admission to Routt, potential freshmen may be required to take a placement exam. This standard indicator and the information gathered from parents, teachers, and grade school transcripts are used to plan the student's academic program. If the information gathered indicates that Routt does not have the educational program which best serves the needs of the student, the student will not be accepted.

Transfer students in good standing from other high schools are considered for admission at the beginning of a semester unless the family is moving into the Jacksonville area or at the discretion of the school principal. A screening process is used to assure that the student's former school record and reason for transfer are consistent with Routt's mission and goals. When a student is accepted, the high school transcripts are used to plan the student's academic program at Routt. Students must be living with their parent(s) or legal guardian(s).

Probationary Admission

The Board and Administration of RCHS believe that all students should have the opportunity to attend a Catholic school. In order to achieve that goal, a prospective student may be admitted under Probationary Status. This admission will address concerns in the areas of Academics, Discipline, and/or Attendance. This decision is left to the discretion of the Principal after consultation with faculty/staff. The criteria for accepting a student on Probationary Admission are as follows:

Academic Probation –

1) A prospective student has earned multiple grades of “F” on his/her report card (quarter or semester) for the previous academic year

OR

2) A prospective student scores below the 30th percentile on a nationally normed, standardized assessment given the previous academic year

Discipline Probation – A prospective student incurred any Out-of-School Suspensions (OSS), In-School Suspensions (ISS), or 10+ disciplinary referrals for either of the last two (2) academic years

Attendance Probation – A prospective student has attendance of 80% or below and/or 10+ incidents of tardiness to school for either of the last two (2) academic years

Governance

Routt Catholic High School maintains written descriptions of its governance structure and its policy making procedure per the Routt College Corporation Bylaws. To view a copy of these descriptions and/or policy making procedure, please contact the Routt Catholic High School Principal.

SCHOOL POLICIES AND REGULATIONS
--

An annual review and approval of these policies by the Routt Board will be on or before the May Board of Directors meeting. Routt Catholic High School is regulated by and follows all policies of the Diocese of Springfield in Illinois. Routt Catholic High School agrees to comply with any other applicable State or federal law or regulatory requirement.

Nondiscrimination Policy

Routt Catholic High School admits students of any race, color, sex or national and ethnic origin to all rights, privileges, programs and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, sex, or national and ethnic origin in the administration of its educational policies, admissions policies, tuition assistance, scholarships and loan programs, and athletic and school-administered programs.

Mandated Reporting

According to the Abused and Neglected Child Reporting Act, school principals, teachers, and all staff members are mandated to report **suspicion** of abuse or neglect to the Department of Children and Family Services.

Academic Honesty Policy

Academic honesty should be the goal of all students attending RCHS. Violation of this goal is deemed academic dishonesty and is defined as **any** action intended to obtain or assist in obtaining **credit for work which is not one's own**. This includes plagiarism as well as taking work from another student or person.

Plagiarism is defined as using another person's ideas, opinions, theories, visual images, and/or words without clearly acknowledging the source of that information. Credit should be given where it is due. Any assignment in which AI-generated content is detected will be treated as plagiarism. AI-generated content is defined as "content originated by a machine/computer."

Teachers are to report all incidents of *academic dishonesty* to the school principal. The teacher is to confer with the student and notify the parent or guardian. All incidents are to be recorded on the student's temporary record. The student will receive a zero for the assignment, quiz, or test.

A second occurrence of *academic dishonesty* within the academic year will result in a failing *quarter* grade of no higher than 64 for the class of the second incident involved for that quarter in accordance with the school's grading scale. The student and parent/guardian will be required to meet with the principal, at which time a suspension may also be considered depending on the severity of the case.

Any subsequent occurrence of *academic dishonesty* will require the student, along with his/her parent/guardian, to appear before the principal and may result in expulsion.

The stealing of a test, teacher's manual, or any other academic material from a teacher or student as a first occurrence would be subject to a second occurrence penalty.

Academic Probation

Students who have failed a required course or who have a semester grade point average of 1.3 or below are placed on academic probation. During this time, the students must make special arrangements with the guidance office to insure that every effort is being made toward academic improvement. Students, who by lack of effort indicate no desire to improve, **may be dropped from the rolls**.

Academics

RCHS strives to achieve an atmosphere of academic excellence. Students are expected to work to the best of their ability, to maintain standards of academic honesty and to help maintain an atmosphere conducive to learning.

Assignments are given to assist the students' learning process in each subject area. Students are expected to develop a conscientious pattern of study and to complete assignments on time. If a student fails to turn in an assignment, the teacher may schedule a required session after school for the student to complete the work and/or penalize the grade.

Teachers provide students with a syllabus of class expectations at the beginning of the semester. Parents are encouraged to review those class expectations with their children and refer any questions to the teacher. Included on the outline is a list of movies which may be viewed in a given course. Parents are encouraged to examine this list for language, content, or presentations that they may consider objectionable or inappropriate for the age or the maturity level of their son or daughter. If parents object to their son/daughter viewing a particular movie, they should notify the teacher in writing by the end of the 2nd week of the semester. The student will be excused from the viewing. An appropriate alternative assignment may be given.

Parents are notified at mid-quarter if a student's grade is below average (C-) in any course. Refer to the curriculum guide for credit requirements for graduation and standard student course load.

Accreditation Statement

Routt Catholic High School is accredited by the Diocese of Springfield in Illinois and the Illinois State Board of Education.

Athletic Department Media Policy

Members of the media can request that our student athletes be available for post-game comments. These interviews should be pre-arranged and the coach will accompany the student athlete to the interview area. Under no circumstances should a student athlete accept an unscheduled interview from a member of the media.

Class Status

A student must have earned the following credits to be awarded status and assigned to home-room as a: *sophomore* - 5 credits; *junior* - 11 credits; *senior* - 18 credits. Students will be allowed/required to participate in all class activities based on this credit status.

Deficiency Reports

A Deficiency Report may be sent to parents of students whose academic work does not meet the teacher's expectations. Notices will be sent whenever appropriate.

Eligibility

Diocesan policy states: "School-sponsored athletic programs are to be guided by the general curriculum goals of the school and should in no way detract from the academic and religious goals of the school." At Routt, this policy extends to **ALL** extracurricular involvement (which includes activities such as scholastic bowl, clubs, organizations, etc.).

Students must attend the entire last four instructional periods on the day in which they participate or attend school activities, unless approved by the administration, due to unusual circumstances.

Because of the primary importance of academic achievement and good citizenship, students who participate in extracurricular activities are expected to be in good **academic** and **behavioral** standing. A student must be passing all academic/behavioral requirements to qualify for elections or tryouts. **The following will render a student ineligible: one "F" (academic or elective).** Organizations within the school, however, retain the right to set higher standards than those given above. Some of these are listed below:

IHSA Sponsored Athletics/Activities: Students must be passing *all* classes in which they are enrolled. Any student who receives an F at the weekly eligibility check will be considered ineligible for the next week. If a student fails two classes for a semester, that student will be considered ineligible for all IHSA activities for the following semester. Successful completion of summer school and/or correspondence classes may reinstate a student's eligibility.

Class/Student Council Officers: Students must have a minimum cumulative GPA of 2.45 or better; no record of disciplinary probation or suspension during the past year; and must have completed approved service hours by the Spring elections.

National Honor Society: Students must have a minimum cumulative GPA of 3.5 and demonstrate service, character and leadership. Students are admitted based on a vote by faculty council of five (5) members. This vote evaluates student service, character and leadership.

National English Honor Society: Students must have attended Routt for at least one (1) semester; have completed at least two (2) years of high school English; have a minimum cumulative GPA of 3.0 on a 4.0 scale; have a minimum GPA in core English courses of 3.5 on a 4.0 scale, and demonstrate good character and leadership.

All Other Extracurricular Activities: Are governed by eligibility rules.

When a student receives a cumulative failing grade at the weekly eligibility check, the student is rendered ineligible to play for one week. All students who are ineligible, whether they participate in an extracurricular activity or not, must attend the after-school study hall (ASSH) for the week of the ineligibility unless the student is passing the class prior to the end of the week of ineligibility and **if he/she has teacher permission**, he/she no longer has to attend ASSH for the remainder of the week. Students may practice after the study hall during the time they are ineligible

unless the teacher(s) want(s) that time for additional work with students. If a student makes arrangements to meet with a teacher in the morning, this may replace the ASSH for that day (teacher option).

Eligibility will be checked on Thursday of each week. Teachers will notify the student on Friday. On Friday morning, the athletic director will notify the coaches of any player on the list. The ineligibility period begins the following Monday and lasts for one (1) full week. Students who are ineligible will not be dismissed early to attend athletic events with the team. If at the next weekly eligibility check the student has not raised the accumulated failing grade, s/he remains ineligible until the weekly eligibility check reflects a passing grade. The guidance counselor will coordinate and monitor the progress of any student on the ineligibility list. Students are encouraged to work with instructors to improve their standing.

The first Eligibility check of each semester will be on the first Thursday following the 15th day of student attendance for that semester.

Ineligibility Study Hall/Detention Guidelines:

Students must report at 2:50 SHARP! (Students not in their seats at 2:50 will be dismissed from the study hall.)

- Students report with text and work from the subject for which they received the ineligibility. (Students reporting with no work will be dismissed)
- Students remain silent throughout the study hall. If there is a need to talk, students must raise their hand for teacher to acknowledge. (Students failing to follow this will receive one warning and then be dismissed.)
- All electronic devices and laptops are to be turned off and put away during the study hall.
- Any student who does not report to study hall, or is dismissed from study hall will make up the missed study hall, and another study hall will be added.

Extracurricular Activity (ECA) Transportation

The athletic director shall arrange for transportation of all high school extracurricular activities (ECAs) via buses, or parent drivers of private vehicles.

High school students and the coach or sponsor are required to travel in the arranged vehicle to and from away ECAs. An exception is made for coaches/sponsors when their team is participating in a tournament and they need to arrive early or leave late from the tournament. No other transportation to/from away contests will be allowed unless the Principal or Athletic Director gives prior approval. The Principal or Athletic Director should receive a written or electronically written request from the parent/guardian for such exceptions.

The signature of a parent/guardian on a team sign-out sheet at the contest is considered a written request. **Students may only be signed out at contests by their parents/legal guardians.**

Students will be released to persons other than their parents/guardians only if prior written approval is received by the Principal. This will require a written request from the parent/guardian and approval from the Principal before the activity occurs. This request is highly discouraged and will only be approved with extenuating circumstances.

Rules must be followed when riding a bus as set forth by the bus driver. A student who does not follow the rules while on the bus may be suspended from riding the bus and/or suspended from participation in the activity. Bus rules include, but are not limited to: remaining in seat, maintaining minimal noise level, keeping bus clean of debris (See Bus Transportation Rules).

Field Trips

Field trips are an important supplement to classroom instruction as they provide an opportunity for the teacher to enrich and extend the learning experiences of students. They serve as a means of increasing motivation and comprehension of concepts, as well as an opportunity to initiate or culminate a unit of instruction. As a general rule, curricular field trips are not at the option of the student. Fees may be charged for field trips which are considered supplementary to Routt

Catholic High School’s educational program. No student will be allowed to participate in a field trip unless the signed parental permission slip is returned to the teacher by the assigned deadline. Verbal permission is not acceptable, nor is blanket approval sufficient.

Student responsibility for participation in a field trip will include:

- Returning a completed, signed parental permission slip to his/her teacher by the assigned deadline;
- Informing all teachers (whose classes will be missed) and securing their signatures indicating receipt of notice;
- Making up all work which may be missed;
- Paying in advance the necessary fees, should there be any;
- Behaving appropriately on the field trip

Supervision of the students on a field trip is the responsibility of the teacher. The staff of Routt Catholic High School is responsible for the health, safety and welfare of the students during school hours and during all school-sponsored activities. The amount of supervision necessary will be determined by the number of students, their ages, and the nature of the field trip. Teachers may need to ask parents/guardians to assist in chaperoning on field trips. A general guideline for supervision is:

One adult per 12 students on a one-day field trip.

- One adult per each 8 students on an extended field trip.
- Teachers must submit a student list and the names of adults assisting to the principal at least 24 hours prior to departure.
- Denial of participation in a field trip is at the discretion of the principal. Reasons for this denial would include but are not limited to:
 - Out-of-school suspensions;
 - In-school suspensions;
 - Repeated discipline referrals
 - Other concerns (social probation, academic ineligibility, etc.)

Students and parents shall have the right to formally appeal the decision of the principal, in writing, to the Discipline Board. The decision of the Discipline Board shall be final (*See “Discipline Board”*).

Senior class trip will not exceed a 24-hour daytrip. Overnight hotel stays for senior class trip will not be allowed. Other field trip guidelines apply. The Senior class trip must be approved by the Board of Directors. Seniors who are excluded for disciplinary reasons or voluntarily withdraw from the trip after financial commitments or deposits have been made, will be held responsible to reimburse the class fund for such costs/expenses.

Grades and Semester Exams (effective beginning with the 2017-18 academic year)

Grading Scale: Achievement marks are given in letters corresponding to the following percentages:

Grade	Percent	Value	Grade	Percent	Value	Grade	Percent	Value	Grade	Percent	Value
A+	98 - 100	4.0	B+	88 – 89	3.4	C+	78 – 79	2.4	D+	68 – 69	1.4
A	93 – 97	4.0	B	83 – 87	3.0	C	73 – 77	2.0	D	66 – 67	1.0
A-	90 – 92	3.6	B-	80 – 82	2.6	C-	70 – 72	1.6	D-	65	.6
									F	64 or below	0
									I		INCOMPLETE

Grades are determined on the basis of all the work of a particular period: daily work, assignments, class participation, and quiz and test grades. Parents have access to student grades on a daily basis by using Routt’s web-based grade book, TeacherEase. Please contact the office for log-in information.

ACADEMIC Grading System

A	Superior	The student more than meets the expectations of the teacher. Given the nature of the class, the work is of superior quality. The student has turned work in on time and shows mastery of the subject matter. The student usually works independently.
B	Above Average	The student meets the expectations of the teacher. The required work is above average in quality and is turned in on time.
C	Average	The student satisfactorily completes the required work. The work is generally done on time and is of average quality. The student shows achievement.
D	Below Average, but passing	The student is not doing all the assigned work or is inconsistent in doing work of average quality and is dependent on others.
F	Failing	The student does not meet minimum standards required for passing. S/he consistently submits unsatisfactory work or does not do all assigned work. The student shows lack of interest, attention, and/or attendance.
I	Incomplete	The student fails to complete essential assignments because of extenuating circumstances such as sickness, death in the family, etc. All work must be completed within seven school days or the grade becomes an F.

BEHAVIOR Grading System

P	Passing	Student meets or exceeds the expectations of the teacher.
P-		Some concerns overall. Best to make contact with the teacher.
U	Unsatisfactory	Teacher/parent contact needed.

Semester Exams/Averages

The semester exam grade counts one-fifth (20%) and each quarter grade counts two-fifths (40%) of each semester grade. Semester grades are recorded on the student’s permanent academic record. Seniors may be exempted from the second semester final exam if they carry an **A-** or above average for the semester, have a grade of P in Behavior, and upon the approval of the classroom teacher.

Semester Exams Schedule

The exam schedule will be determined by the school administration and posted at least two (2) weeks prior to the end of each semester. All students are expected to stay in their classrooms for the duration of the exam times. They must have educational material to read if they finish an exam early. **Students will not be allowed to take semester exams early or late due to a vacation. Parents should plan vacation after the last projected emergency day of the school calendar.**

Class Rank and Valedictorian/Salutatorian Status

Valedictorian/Salutatorian will be based on GPAs after the student has completed eight semesters of high school. To be eligible, a student must have attended RCHS for at least two consecutive years, immediately prior to second semester of the senior year. Class rank is not listed on report cards. *Beginning with the 2025 class, the valedictorian and salutatorian status will be eliminated. The GPA awards will be Cum laude: 3.5-3.7 GPA, Magna cum laude: 3.8-3.9 GPA and Summa cum laude: 4.0+ GPA.*

Graduation

All senior makeup work must be completed and turned in to the respective teacher, and all issued detentions must be served by the May date set in the calendar for senior incompletes. Failure to do so will exclude the senior from participation in honor and graduation ceremonies. In addition to the Theology graduation requirement, students must

attend the class retreats annually, or an approved substitute program like TEC (Teens Encounter Christ). Students who do not earn the required number of credits, fail a required course, do not complete the service hour requirements, or do not complete the required retreats will not take part in honor or graduation ceremonies. Extenuating circumstances beyond the control of a student/family will be reviewed by the Principal and Board Executive Committee on a case-by-case basis. All financial obligations including tuition, fees, and fines must be paid before a diploma will be issued. **Cap, gown and tassel must be purchased during the current graduation year from the company designated by Routt Catholic High School in order to participate in the graduation ceremony.**

Graduation Requirements

The number of credits required for graduation from Routt Catholic High School is **25**. The following required courses must be included:

- 4 credits in Theology
- 4 credits in English
- ½ credit in Composition
- 3 credits in Social Studies:
 - 1 credit in U.S. History
 - 1 credit in World History
 - ½ credit in Geography
 - ½ credit in Government (passing Constitution test required.)
- 3 credits in Math
 - 1 credit Algebra I
 - 1 credit Geometry
- 2 credits in Science
- 1 credit in Fine Arts (chorus, band, art, drama & theatre)
- 1 credit in Physical Education
- 1 credit in Freshman Skills (Study, Research, Grammar, and Digital Literacy)
- ½ credit in Consumer Education
- ½ credit in Health
- ½ credit in Computer Applications

College Bound Students

College-bound students must check entrance requirements at individual colleges. Most colleges suggest the following as the minimum preparation for admission:

English	4 years
Science	3 years of lab science
Math	3 years
Social Science	3 years
Foreign Language	2 years of same language

Honor Roll

High Honors: GPA 3.5 or above with no grade lower than "B-" eligible for high honors.

Honors: GPA 3.0 or above with no grade lower than "C-" eligible for honors.

Dual-Credit Courses

Dual Credit Courses through Lincoln Land Community College are available to any 11th and 12th grade students who qualify. These courses are taught by Routt faculty and are at no additional cost to the students.

Off-Campus Courses

High school level courses

With the principal's approval, students are permitted to enroll in no more than two (2) classes at Jacksonville High School (JHS) per semester on condition that the course they wish to take is *not offered* at Routt. Classes taken at JHS must be compatible with the regular schedule at RCHS; the requested class must be offered either at the beginning or end of the school day.

Students are also permitted to participate in the Morgan-Scott CEO Program for high school credit with Principal approval. Acceptance into the program is required before permission is granted.

College level courses

The local colleges provide an excellent opportunity for students to obtain college credit in escrow. Routt students must have a 3.0 GPA and the principal's permission to enroll in these classes. Students may take classes during the regular school day at Illinois College, and/or Lincoln Land Community College, depending on their grades, total number of high school credits, and high school GPA at the end of their fourth semester. College courses may be scheduled during the hours of a standard school day, or in the evening. The grading scale used for a College Level Course will be determined by the cooperating college. Routt does not pay for college courses outside of school.

Correspondence and Summer School Courses

Students may earn credit for failed classes by taking correspondence or summer school classes. A maximum of two credits will be accepted from an approved correspondence school. All correspondence tests must be administered by appropriate school personnel. Any student who wishes to receive credit toward graduation for correspondence courses in a given year must complete all course work and final exams by May 1 of that school year. All correspondence courses must be taken through an accredited provider. Students may take a maximum of two (2) courses (1 credit) per summer session. They must pay their own summer school or correspondence tuition. **Prior approval must be given by the high school counselor and principal for students to take summer school or correspondence courses for credit.** Credit for these courses will be included in the next semester's grade report.

Hot Lunch Program

A hot lunch is available each day for students. The cost for a hot lunch is \$2.85. In addition, ala carte items and/or a salad bar are also available. Students must use their lunch/ID card to purchase lunch items – no cash sales are allowed. Students are expected to have sufficient money in their lunch account to pay for the items they purchase. The student and his/her parents will be notified by e-mail, phone call and/or letter when his/her lunch account balance reaches \$0.00. No student who has a negative lunch account balance will be denied lunch, but may be restricted from purchasing ala carte items. If, after repeated attempts to collect lunch debts are unsuccessful, Routt may pursue the collection by any means allowed by law. The Hot Lunch Program is a federally-regulated program. Because of this, students are not allowed to have soda in the cafeteria during the lunch period, nor may parents bring lunches or drinks from carry-out or fast-food restaurants. The parent who signed the FACTS form is the parent responsible for lunch payments. Any outstanding lunch balances left after the last day of school or when the student is not registered for next year will be paid through FACTS during the month of June.

Physical Education (PE)

Students will wear teacher-defined clothing at all times during PE class. Clothing is to be kept neat and clean. Tennis shoes for PE use only are required. Students who do not dress appropriately will receive a reduction in participation credit. Clothes and valuables left in the lockers are the student's responsibility. It is the student's responsibility to secure and lock his/her locker. Student athletes and all physical education students shall provide their own locks for their gym lockers.

Unless excused by illness, students are expected to participate in physical education classes. A statement from the student's physician must give specific reason, date and extent of exemption. Students exempted from active participation in P.E. will be assigned alternative work by the instructor. Only one PE credit will count toward GPA credit. A student can only take one PE class a semester.

Religious Programs

Campus Ministry

Religious experiences beyond the classroom are integral to RCHS. These experiences are coordinated by the administration, the campus minister, and the theology teachers. These experiences include but are not limited to the following: all school and class Masses, prayer services and para-liturgical services, opportunities for reconciliation, speakers, religious counseling, vocation days, service projects, etc. The all-encompassing goal is to prepare young Catholic men and women of RCHS to assume roles of service and leadership within the Catholic Church of the twenty-first century.

Retreat Program

Theology is not just a formal classroom study of doctrine. It encompasses a person's entire life and relationships. Because of this, religious experiences need to be provided which extend beyond the classroom. One of these experiences is that of a retreat which may take various forms. A retreat allows a person to focus upon his/her faith life removed from the scheduled responsibilities of school/work, etc. At RCHS, a time is set aside for each class to participate in an RCHS-sponsored retreat experience. The goals of this program are to develop in the students an attitude of self-worth, an appreciation for fellow human beings, awareness and understanding of the presence and action of God in their lives, and a sense of responsibility for and participation in the Catholic Church. Students are also instructed in student personal safety. Each student is required to attend at least one school approved retreat per year. **Students will only be allowed to miss their class retreat with Principal permission.**

Retreat Options

All class retreats are held at various locations. Each retreat usually takes place for one school day. Students leave the school at 8:30 a.m. and return prior to dismissal the same day. Faculty and parent chaperones accompany the students. A priest may accompany the group, according to availability.

TEC (Teens Encounter Christ) is offered periodically through the TEC of Springfield and Great River TEC (Quincy). TEC is an experience in Christian living and begins on Saturday morning and continues through Monday afternoon/evening. The student is responsible for the TEC fee. Students must provide their own transportation. Applications and more information are available from the theology teachers and students who have been on a TEC weekend. For students who have been approved to miss their class retreat by the Principal, TEC can meet the annual student retreat requirement. A weekend at a Steubenville retreat may meet the annual student retreat requirement.

Adults are needed to chaperone all of these retreats. If parents/guardians are willing to give some time or assistance, they are asked to contact the Theology teachers or office. Parents willing to chaperone must have taken the Safe Environment Training course offered by the Diocese. Hours serving as a chaperone will count towards the family service hours requirement.

ACRE Assessment

The Assessment of Children/ Youth Religious Education, commonly referred to as ACRE, is an integrated assessment tool providing faith knowledge questions (cognitive domain) and questions related to religious beliefs, attitudes, practices and perceptions (affective domain). Six (6) categories of catechesis are assessed, helping Routt Catholic High School to assess what areas students know well and what areas need extra attention. Making decisions with this knowledge leads to wise program development. This assessment is given to our 12th grade students.

Report Cards

Report cards are issued quarterly. Provided all fiscal accounts are cleared, report cards will be provided electronically through Teacher Ease. A Parent/Guardian may request a hard copy of the report card from the office. *Academic* and *behavior* grades will be given for each class offered. Access to paper or electronic grade reports will be denied until all outstanding obligations are paid in full. After outstanding obligations are met, electronic access to the report card will be restored.

Schedule/Course Changes

Requests for Schedule/Course Changes

Course change requests will be considered, as designated, on the student schedule verification form.

A student with serious reason may drop a course at the counselor's discretion, provided s/he meets the required credits for the year. If a course is dropped during the first five class days of the semester, the course will be dropped from the student's record. If a course is dropped after the third week of the semester, the student will receive an "F" for the semester grade and be enrolled in Study Hall; however no student will be allowed to have more than one Study Hall on his/her schedule.

After the school year begins, a request to drop a course will be handled on an individual basis. Before any definitive action is taken, the teacher involved will be consulted in person. Written permission from the teacher, principal and the parent or guardian will be required.

If, in the opinion of the school staff, there is no valid reason for dropping the course, the request will be denied. The following reasons are NOT considered adequate for dropping courses:

- Student finds course harder than expected, though s/he is capable of passing.
- Course requires more work (or time) than the student wants to give.
- Remaining in the course would probably lower the student's GPA or class rank.
- Student is no longer interested in the subject matter.
- Student does not get along well with the teacher.
- Student wants to be in classes with friends.
- A change in teacher for the course occurred (e.g., during the summer).

A teacher's request for student course level change will be considered by the guidance department at any time.

Procedures for Schedule/Course Changes

- The student files a request for schedule change in the guidance office. Teachers file requests for student course or level changes with the guidance counselor.
- The guidance counselor checks all requests and assesses fees according to school policies.
- If the request is a student request and no school error is involved, the guidance counselor will follow above-mentioned regulations in allowing/disallowing the course change.
- If a change is granted, the guidance counselor is responsible for issuing a schedule change form to the student. The student secures required signatures on this form from all teachers involved, the student's parents and the principal, and then returns it to the guidance counselor.
- The guidance counselor makes the necessary changes in all school records.
- The student follows the new schedule when the guidance counselor gives final approval.

Transfer of Grades

When a student requests a transfer from a weighted class to a similar non-weighted class (i.e., AP U.S. History to regular U.S. History), the grade percentage and letter grade for the class will be transferred with no weight consideration. Class weighting is only applied at the end of a semester for GPA purposes.

Service Hours

Student

Students attending RCHS are required to serve 15 hours of volunteer service each year as part of their graduation requirement. At least ten hours must be applied to community service, and five hours may be applied to school- or church-related activities. Service hours must be accrued outside of class time. Service hours must be entered into Mobileserve by the student. Service hours **must be approved** by the theology teachers, principal, or guidance counselor. **"Service" to for-profit businesses is not allowed.** Service hours will be reported to parents/guardians quarterly on the report card.

Students not completing this requirement will not receive end-of-the-year report cards, transcripts, or graduate, until completed. Students will not be allowed to participate in extracurricular activities and athletic competitions until the student service hours for the previous school year are completed and entered into Mobileserve.

Service hours are coordinated by the campus ministry. If a student turns in 30 or more of the required, documented service hours by April 1 of the school year, the student is eligible for service hour award recognition. Service hours for senior students must be completed and documented in Mobileserve one week prior to the date of the senior trip. **All service hours for the current school year must be documented in Mobileserve by April 30.**

Family

Each family at RCHS must provide 15 hours of direct service to Routt Catholic High School each year. This service must be provided by the parent/guardian or grandparent. If any family has not completed the required 15 hours of service by the end of the school year, they will be charged at \$10 per hour. This most definitely is not the preferred method of collection; as we would much rather encourage participation than collect a fee. Family Fun Festival worker, chaperone at a dance or retreat, ticket taker, concession stand worker, and scorekeeper are all examples of school volunteer opportunities. These forms need to be submitted to the office or documented in Mobileserve by April 30. **Students will not receive end-of-the-year report cards, transcripts, or graduate, until his/her family's service hours are completed.** The parent who signed the FACTS form is the parent responsible for family service hours. Any family service hours not completed by April 30 will be deducted from FACTS in June at \$10 per hour not completed.

Technology/Internet Policy

The Internet/technology is a tool available for academic use. The information available on the Internet is varied and variable. However, resources such as disk space and printer capacity are limited. Therefore, there will be conditions to its use at RCHS. All students must also have a signed 1:1 Laptop Usage Agreement on file at the school.

All student computer activity conducted while the student is using the RCHS network or device is monitored by RCHS.

- A charge of \$50 will be assessed on the second offense and any offense thereafter of damage to the laptop.
- All laptops must be kept in assigned Routt cases at all times. Nametags must be visible on the outside of the laptop case. See the office for a replacement nametag.
- The Internet will only be used for academic purposes.
- Chat rooms, social media sites, messaging services, games, and e-mail discussion lists will be off-limits.
- Vulgar language is not allowed.
- Sending, forwarding, posting, accessing, uploading, downloading, or distributing ANY offensive, profane, threatening, pornographic, obscene, or sexually explicit materials is prohibited.
- Downloading of software or programs is not be allowed.
- The number of users will determine a time limit for use.
- Copyright infringement and/or plagiarism (including use of solution-based websites) is not be allowed.
- Students may not share their password with other students or use another student's password. (If a student believes that another student knows his/her password, the student should notify the technology teacher.)
- Technology/Internet Acceptable Use Policy (AUP) Student Agreement is on file at RCHS.

Testing Program

RCHS students are encouraged to take the following exams (*required of all students):

- Freshmen – * Pre-ACT (9th grade version)
- Sophomores – * Pre-ACT (10th grade version)
- Juniors – PSAT, ACT and/or SAT
- Seniors – ACT, SAT; * IL/U.S. Constitution exams; ACRE

ATTENDANCE

All students enrolled at Routt Catholic High School are required to attend school on a daily basis for the entire school term. RCHS has a closed-campus attendance policy. Each student is responsible for attending all scheduled classes and study halls. From the opening bell to the closing bell, students must remain in the building. Once students arrive, they are not allowed to leave campus during the day unless the office has made a parent/guardian contact. Any student in violation of this regulation will be considered truant and subject to appropriate disciplinary action. Early-bird students are not permitted to leave campus after their early bird class before the opening of the regular school day. Students may not leave the building and go to the parking lot during school hours or during the lunch period for any reason without prior permission from the office.

Absence from school is always detrimental to the student. Class discussions and lectures cannot be repeated, and make-up tests are very difficult to schedule. Every effort should be made to schedule vacations and appointments to coincide with school vacations.

As per Board policy, Routt requires a doctor's excuse for each absence after six (6) school days (excused and/or unexcused) missed per semester. For any subsequent absence beyond the six (6) day limit and without a doctor's excuse, an emergency, or an approved pre-arranged absence, the student will be given an unexcused absence. Parents may request special consideration from the Administration for students with an extended illness or diagnosed chronic condition.

Absence - Excused

An excused absence is one due to personal illness, illness of a family member requiring the student's help, death in the family, or some other emergency approved by the principal. If the absence is unavoidable, a parent or guardian should notify the school office before 9:00 a.m. **Parents or guardians will be called by the school to verify a student's absence if the parent or guardian fails to call the school office before 9:00 a.m.**

On those occasions when parents and students know ahead of time that a student will be absent, the student should bring a note from her/his parents to the office the day before for approval by the principal and should receive a "**pre-arranged absence form**" to submit to teachers for their signatures, and to get their assignments. The completed form must be returned to the office before the student leaves at the end of the day. Assignments will be due the day the student returns to school, unless circumstances warrant a special exception.

Students will not be allowed to take semester exams early or late due to a vacation. Parents should plan vacation after the last projected emergency day of the school calendar.

Make-up Work for Excused Absences

Make-up work is the student's responsibility. It is the student's responsibility for obtaining assignments from his/her teacher. For each day absent, one (1) day will be allowed to make up assignments. One (1) additional day (total) will be given for absences of 2 or more consecutive days. Ex. If a student is absent for three (3) consecutive days, he/she has four (4) days to complete the missed work. **If absent due to illness on the day a test is given, or project due, the student should be prepared to take the test or turn in the project on the day he/she returns to class.**

If it is necessary for a student to leave school early, s/he should bring a written note from her/his parents. S/he should take the note to the secretary in the main office before school begins. Before leaving the building, s/he should sign out of the office.

Medical Absence

In the case of illness, a parent or guardian is requested to notify the school office before 9:00 a.m. If a student becomes ill during the school day, s/he should get a pass from the classroom teacher and report to the office. The office will notify the parent. All assigned work and tests announced prior to a student's absence are made up the day the student returns. Ordinarily, the number of days for other make-up work equals the number of days absent. It is the responsibility of the student to contact the teacher to arrange for make-up tests and make-up work.

Mental Health Days

While the legislation does not relate to parochial schools, we are happy to work in support of our students and families for their mental, physical and spiritual well-being. If a parent/guardian communicates that their student will not be at school, "mental health day" will be an acceptable excuse.

Infectious and Chronic Communicable Diseases

Any student having or suspected of having an infectious or chronic communicable disease, as defined in the County Health Department Policy for Prevention and Control of Communicable Disease, shall be excluded from school for the period of time designated in the Health Department policy.

The right to privacy of students with infectious or a chronic communicable disease will be respected. Specific information in regard to a student with an infectious disease or chronic communicable disease will be limited to those persons with a direct need to know. Such persons shall be advised of any precautions that may be appropriate to the situation. RCHS will make every effort to permit a student with a chronic communicable disease to continue class work as long as regular classroom attendance is compatible with the best interest of the student and the school community.

If the Health Department Policy does not mandate exclusion from school in connection with a chronic communicable disease, decisions regarding the education setting for a student with a chronic communicable disease, including Acquired Immune Deficiency Syndrome (AIDS) shall be determined by the administration of Routt in consultation with the Public Health personnel, the student's attending physician, and parents. Each situation will be reviewed on the basis of a number of factors, including but not limited to:

- The nature of the chronic communicable disease.
- The health, safety, and well-being of the student and school community.

Medical/Dental Appointments

Every effort should be made to schedule appointments outside of school time. Verification of an appointment is expected from the doctor's office.

Students must submit a doctor's excuse within two school days of the absence for it to be recorded as a Doctor's appointment/excuse. Without a doctor's excuse, the absence will be counted as either an excused or unexcused parent call day, depending on how many of these days have been used for that semester.

Non-Medical/Vacation Prearranged Absence

The school must be notified in writing at least one (1) school day prior for an absence to be excused as prearranged. The school must be notified in writing at least five (5) school days prior to a vacation which exceeds two days. If the school does not receive prior notification of absences for any reason other than sickness or death in the family, the days will be considered unexcused.

Teachers may require that test/quizzes are taken and assignments handed in prior to the student's departure. All long-term assignments must be handed in prior to the student's departure if available by teacher. **No student will be excused from semester exams or final exams for vacation.**

College Days and School-Sponsored Activities

Juniors may be allowed two (2) and seniors may be allowed three (3) College Days per year at the discretion of the counselor and/or principal. College day request forms are available from the counselor. Forms must be completed (with signatures) and submitted to the main office at least **three (3) school days** before the scheduled college day. Written verification from the college admissions office of such visits is required. College visits must be completed by April 30.

College days, retreat days, and school-sponsored field trips are excluded from the six (6) day limit for absences, provided the student has procured and turned in the forms with the proper signatures to the office in the time allowed.

Funerals

If a funeral takes place during a school day, RCHS students must abide by the following:

- They have written permission from their parents.
- No student will be allowed to go to the funeral in his or her own vehicle or another student's vehicle, unless s/he has written permission from the parents or a parent phone call and the permission of the administration.
- Students are reminded they are responsible to makeup all work missed during excused absences from school.
- A parent call will not have to be used for two (2) funeral days per semester per student for the death or funeral of an immediate family member of the student (parent/guardian, sibling, grandparent, aunt, uncle and cousin)

“Valid cause” for absence, shall be illness, including the mental or behavioral health of the student, attendance at a verified medical or therapeutic appointment, appointment with a victim services provider, death in the immediate family, attendance at a civic event or family emergency and shall include such other situations beyond the control of the student as determined by the Routt Board of Directors or such other circumstances which cause reasonable concern to the parent for the mental, emotional, or physical health or safety of the student.

Absence – Unexcused

An unexcused absence indicates that the student is absent from school, with or without the consent of the parents, but for a reason that is not acceptable to the school. Unexcused absences will be marked by teachers as “no credit” for the day of the absence. Students with an unexcused absence may receive disciplinary action from the principal.

Truancy

Truancy is leaving the campus or being absent from class, study hall, or Mass without permission. In case of truancy, the student's parents/guardians are notified, and they may be required to meet with the principal before the student will be re-admitted to classes. The student receives no credit for work missed because of truancy. Truancy is recorded on the student's record. A second truancy or a truancy incident in addition to another major violation cancels a student's registration.

Supportive services will be made available to truant or chronically-truant students. These services shall include, but need not be limited to, parent conferences, student counseling, and information about existing community services that are available to truant and chronically-truant students and relevant to their needs. This may include contact with the truancy case manager through the Regional Office of Education.

Suspension

Out-of-School Suspension: Depending on the seriousness of a disciplinary offense, the administration may suspend a student from school. During the period of time the student is suspended, s/he receives 50% credit for assignments, quizzes or tests. A student who is suspended is not allowed on school grounds or at any school activity during the suspension. With permission from the Principal, a student may be allowed to retrieve school books and materials from their locker after dismissal time.

In-School Suspension: A student may receive an “in-school” internal suspension from the classroom. During the period of time the student is on “internal suspension”, s/he receives 75% credit for work turned in at the end of the day. This is for assignments, quizzes or tests. **A student who is in internal suspension is not allowed at any school activity as a participant or spectator nor is the student allowed to practice.** Parents of the suspended student will pay the substitute fee for the substitute teacher to oversee the student in ISS.

Tardiness

Students are expected to be in their desks ready for work when the second bell rings for each class period. Students late for first period are to report to the office. A detention is issued for each unexcused tardy. In case of habitual

tardiness, parents will be notified and the student will be placed on disciplinary probation. A parent/guardian may excuse a student tardy to school once per semester by calling the office **before** the student arrives to school that day.

CODE OF CONDUCT

Students who attend RCHS share the responsibility to build a community of faith. In an atmosphere of mutual respect, all are expected to provide an environment which supports the educational process. Through enrollment at RCHS, students agree to abide by the policies of the school and the spirit of its philosophy. The school reserves the right to cancel the registration of any student who fails to meet standards of conduct of the school and to refuse the admission of any student experiencing disciplinary problems at another school.

Bus Transportation

While students are on the bus, they are under the supervision of the bus driver. In most cases, bus discipline problems can be handled by the bus driver. In the case of a written disciplinary referral, student bus problems will be investigated and handled by the building principal. In the interest of the student's safety and in compliance with State law, students are expected to observe the following rules:

- Choose a seat and sit in it immediately upon entering the bus. Do not stand in the entrance or in the aisle.
- Do not move from one seat to another while on the bus.
- Keep all parts of the body and all objects inside the bus.
- Loud conversation, singing, boisterous conduct, unnecessary noise or profanity is not allowed.
- Enter and exit the bus only when the bus is fully stopped and the driver has given permission.
- All school rules apply while on the bus or waiting for the bus.
- **Use the emergency door only in an emergency.**
- In the event of an emergency, stay on the bus and await instructions from the bus driver.
- Keep the bus neat and clean.
- Athletic footwear equipped with cleats or spikes are not allowed on the bus.
- Do not open windows without permission from the bus driver.
- Parents will be liable for any defacing or damage students do to a bus.

Video cameras may be active on buses to record student conduct and may be used for the purposes of investigation into misconduct or accidents on the bus. All bus infractions will be subject to the school's disciplinary policy.

Detentions

After school detentions are issued by teachers for violation of behavioral guidelines. Examples are lack of homework, boisterous or inappropriate conduct; profane or vulgar language; being tardy; out of dress code; out of class without a pass; running in the halls; littering; eating outside the cafeteria area or chewing gum. An accumulation of detentions is considered a serious matter deserving of further disciplinary action such as a Saturday morning detention.

Detention Policy – See “Ineligibility/Study Hall Guidelines”

Detentions:

- When a student receives a detention, the parent and student will be notified by email, phone or letter. The student will serve the detention the same day or the following day.
- Parents will be notified if a student fails to serve the detention.

Unservd Detentions:

- If a student fails to serve a detention, on the **third unserved** detention, the student will receive an In-School Suspension (ISS)
- The **sixth unserved** detention will result in a Saturday school detention (8:30 am – 11:30 am)

- If a student **does not serve** the Saturday school detention, the student will receive a one-day external suspension (OSS) on the next attendance day.
- A parent/administrator conference is required for the student to return to school after the sixth detention is administered.
- If a seventh detention is issued, the student may be placed on behavior probation for the remainder of the semester or for the remainder of the year.

A chronic disciplinary issue will be reviewed by the administration and a determination will be made to pursue a behavior modification and/or probationary period. Dismissal from attendance at Routt Catholic High School may occur.

Saturday Morning Detention

Saturday morning detention is from 8:30 am until 11:30 am on a given Saturday morning. Students must report by 8:30 am. Only supervisor-approved material will be allowed. It is the student's responsibility to bring appropriate material. Failure to bring appropriate material will result in material being provided by the supervisor and the student will be required to complete the material until dismissed or require an additional Saturday detention or possible suspension.

Students are not allowed to bring hats, book bags, coats, listening devices such as radios, MP3/IPODs, gum, food, candy or drink to the detention room. All cell phones will be confiscated. No sleeping or talking and students will receive a five-minute break at the supervisor's discretion. All school rules apply during Saturday detention. Any violation of the above guidelines may result in an additional Saturday detention or suspension. If a student misses or skips a Saturday detention, the student may receive a one-day external suspension. If a student has been assigned three (3) Saturday detentions in a semester, external suspensions will become necessary for further offenses.

Suspensions

A student should not be suspended by the principal until there has been a conference with the parent(s) or guardian(s). The time period of suspension may not exceed five (5) school days. The date of the suspension and a summation of the parent conference shall be kept on file. (Diocesan Policy 4802)

Expulsions

The expulsion of a student from a Catholic school is so serious that it should be invoked rarely and then only as a last resort. The general situations which demand removal of a student from the school can be reduced to two:

- Delinquency and immorality which warrant commitment to a correctional institution or which constitute a definite menace to other students.
- Chronic and incorrigible misbehavior which undermines classroom discipline and impedes the academic progress of the entire class.

Causes and procedures for permanent dismissal from the school are to be clearly delineated in writing by the principal. (Diocesan Policy BK3 Section 407.3.1)

Discipline Board

In certain disciplinary circumstances, a student's conduct may be subject to review by a Discipline Board. The principal may convene a Disciplinary Board meeting which may include the principal, counselor, and appropriate staff members. At the discretion of the Discipline Board, attendance at Routt or participation in any school activity may be denied a student for major or reoccurring disciplinary violations.

Discipline Philosophy/Policy Statement

The discipline philosophy of RCHS stresses the goal of creating a Christian community of students in which respect for the individual and acceptance of one another becomes a reality. Attendance at RCHS is a privilege. As a private Catholic school, RCHS holds its students to a high code of behavior in areas that affect the well-being and reputation of the school. Students are expected to abide by a code of conduct that reflects the Christian principles of the school and to

demonstrate respect for the laws of the city, county, state, and country. The use of corporal punishment to discipline students at RCHS is prohibited. The goals of the discipline policy are the following:

- to develop within the individual a sense of Christian moral values;
- to maintain the overall decorum of the school in order to develop an appropriate educational atmosphere;
- to help foster, within each student, maturity and acceptance of responsibility for his/her own actions.

It is expected that those involved in the training and the discipline of students will support and uphold this discipline philosophy and policy. To achieve these goals students, parents, faculty, staff, and administrators must cooperate and work as partners. It is hoped that this cooperative effort will accomplish the type of specific and general behaviors that most enhance the Catholic identity and learning atmosphere of RCHS.

Discipline Policy - Level I

A Level I infraction involves misbehavior which interferes with orderly classroom procedures or orderly operation of the school. These include but are not limited to such acts of misbehavior as the following:

1. Tardiness
2. Dress code violation
3. Inappropriate behavior in school or at any school function
4. Littering on school property
5. Gum chewing
6. Food or drink in undesignated areas
7. Presence in hallway or restroom without a pass
8. Wearing a hat or headgear during school hours
9. Parking lot violations
10. Any other inappropriate behavior

Consequences

Violation of Level I behaviors may result in detentions, administrative involvement, work assignment, parent contact, fine, or any other action deemed appropriate by the administration.

Discipline Policy - Level II

A Level 2 infraction involves misbehavior so frequent or serious that it disrupts the learning climate of the school. These infractions include but are not limited to such acts of misbehavior as the following:

1. Repeated violation of Level I misconduct
2. Misuse of school property
3. Forging of notes or signatures
4. Lying
5. Skipping classes, detentions, or school-related activities
6. Vulgar, obscene, abusive, or otherwise inappropriate language/actions
7. Disrespect, disobedience, or insubordination
8. Fighting
9. Cell phone/electronic device possession during school time
10. Other

Consequences

Violation of Level II behaviors will result in parental contact by written notification. In addition, Level II violations may result in any of the following: possible parent/principal conference, school service, restitution for damages, in-school suspension, out-of-school suspension, and/or suspension of school privileges, Saturday morning detention or any other action deemed appropriate by the administration.

Discipline Policy - Level III

A Level III infraction involves acts which violate the integrity of the school and which are potentially harmful to other persons or property and, in some cases, against the law. Parental contact will be made and, when appropriate, law enforcement authorities will be notified. These include, but are not limited to, such acts of misconduct as the following:

1. Repeated acts of Level II misconduct
2. *Vandalism
3. *Theft
4. Verbal or physical intimidation of another person
5. *Initiating a false alarm or bomb threat
6. Reckless driving on school property or related activity sites
7. Refusal to conform to school authority
8. *Rioting or mob action
9. Student initiation or hazing
10. *Assault or battery
11. *Sexting
12. *Conduct, whether inside or outside the school, that is detrimental to the reputation of the school
13. *Substance abuse
14. *Other

* Any student convicted of these offenses off campus is subject to Level III consequences.

Consequences

The consequences of a Level III violation may include a conference with the student, parent and principal, in-school suspension, out-of-school suspension, financial restitution, restriction of student activities, referral for counseling, continuation in school under a probation contract, request to withdraw from school, expulsion or any other action deemed appropriate by the administration.

Reporting Battery Against School Personnel

The Principal shall immediately notify local law enforcement official of written complaints from school personnel concerning instances of battery committed against school personnel.

The Principal shall notify the Illinois State Police within three (3) days of each incident of battery (see above) through the School Incident Reporting System (SIRS) in IWAS.

Disciplinary Probation

Students who illustrate patterns of irresponsible behavior or who have violated a particularly serious school policy are placed on disciplinary probation. The administration sets the conditions and length of the probation time. During the time of probation, students are denied involvement in extracurricular activities, leadership positions, and any other honors which might be given during that time. The parents are notified when a student is placed on disciplinary probation. Violation of the conditions of the probation will in all likelihood cancel the student's registration.

Dress Code

Students are expected to always present a neat, clean, and modest appearance, with clothing properly fitted. To maintain an atmosphere that promotes the education process, all students are expected to be in compliance with dress code **as they enter their first class** and at all times during the school day. The dress code will be checked throughout the school day including lunch and exchange of classes. A warning **may** be given for the first dress code violation. If a student is seen later in the day in violation that could have been corrected (i.e. shirt-tail hanging out or pants worn too low), a level one consequence (as defined in the handbook) will be assessed. No warning will be given for facial hair, inappropriate clothing, shoes or jewelry.

Shirts are to be tucked in at the waist, so the belt or waistband can be seen. Shirts are to be kept buttoned at all times - one (1) button only allowed unbuttoned with appropriate t-shirt underneath). **Jackets, coats, hats, or other such items are not to be taken or worn to class or the lunchroom.**

Dress Code for All Students

<u>Shirt</u>	Oxford dress shirt, with buttoned-down collar, long or short sleeve, in light blue or white or the Routt purple or white polo shirt purchased through the supplier designated by Routt. A plain, solid, short-sleeve white t-shirt may be worn under the oxford shirt.
<u>Pants</u>	Dress pants in khaki or navy blue. No jeans or cargo-style pants.
<u>Shorts</u>	Walking-length shorts (just above the knee) in khaki or navy blue. No cargo-style shorts.
<u>Pullovers</u>	The designated Routt black quarter zip pullover (over a uniform shirt).
<u>Sweaters</u>	Solid, navy blue, crew neck sweater with length down to waist. Must wear a uniform shirt under sweater. No hoods on the sweater.
<u>Sweatshirts</u>	School-approved spirit-wear sweatshirts in one of three colors: gray, black or purple, bearing the Routt logo. Spirit-wear or other sweatshirts must be worn over a uniform shirt, not in place of a uniform shirt. Hooded sweatshirts are not allowed. Sweatshirts with pockets or pouches are not allowed.
<u>Shoes</u>	Solid black, brown, grey or tan (not two-tone) shoe - loafer or lace-up style. No clogs (shoes must have a back heel).
<u>Socks</u>	Solid black, gray, white, or navy blue socks (small emblems are allowed) that are visible over the shoes.
<u>Belt</u>	Solid black or brown leather belt; no decorative belt buckles.
<u>Hair</u>	Hairstyles are considered part of the RCHS dress code. No erratic hairstyle (punk, tailed, spiked, multi-colored, grooved, partially shaved, emblems, or stripes) will be allowed. The student's natural hair color is preferred. If hair is dyed, the color must be selected from the spectrum of natural shades (blonde, brown, black, red/auburn). Hair is to be a conventional length, not to exceed the collar nor below the eyebrows, and to be clean and neatly trimmed, not over or tucked behind the ears. The sides of the hair should not fall forward covering the student's cheeks, nor should eyes be covered. Kerchiefs, sweat bands, hats, etc., are not part of the RCHS dress code. In compliance with SB 0817, Routt Catholic High School will not prohibit hairstyles historically associated with race, ethnicity or hair texture.
<u>Jewelry</u>	Earrings are permitted. Straps, medallions, cultic, gang, and excessive jewelry are prohibited. No visible tattoo or body piercing will be permitted.
<u>Facial Hair</u>	Beards, mustaches, and long sideburns (beyond mid-ear) are not permitted. Students are to be clean-shaven daily.
<u>Cosmetics</u>	Makeup should be a clean, natural look.

Non-Dress Code Days

The dress code will be in effect every day except on special dress code days. On special days, students will be permitted to come to school out of dress code. Jewelry and hair codes remain in effect. T-shirts/sweatshirts with writing or pictures/graphics referring to alcohol, drugs, music groups or things that are contrary to the philosophy of the school are not allowed. The special days will be announced as scheduled.

Routt Spirit Days: In connection with certain school activities, the dress code will be: khaki or blue uniform pants with belt, an approved **Routt** shirt (including a team jersey) or sweatshirt, or sweater and dress shoes.

Blue Jean Days: In connection with fund-raising efforts, the dress code on Blue Jean Days will be: clean, nice blue jeans (with no tears, holes, fraying, writing, etc.), gym shoes, and sleeved shirts or sweatshirts with no writing or pictures or graphics referring to alcohol, drugs, music groups or things that are contrary to the philosophy of the school.

Homecoming Week: Homecoming Week may have Blue Jean Days. On Friday, the cheerleaders may wear their cheer uniforms with matching pants. See approved Student Council list of dress days.

Hooded sweatshirts may not be worn during school on any day without specific permission.

Special Event Guidelines

Graduation, Honors Night, National Honor Society Induction, Athletic Awards Ceremonies, etc...

Girls – dress or skirt (length must be at the knee or longer), blouse, and **dress** shoes

Boys – dress shirts, slacks, socks, and **dress** shoes

Gym shoes, t-shirts, shorts, and flip-flops are inappropriate for these occasions.

Dances

Our goal is to insure a safe and healthy dance environment that honors the values of Routt Catholic High School. These policies emerge from our shared mission in promoting Catholic values that recognize the dignity and self-worth of all people. Dress for formal events, such as Prom, Homecoming, and the Christmas dance should serve as a means to emphasize the beauty and dignity of the whole person. Within this setting, dances are viewed as an opportunity for students to socialize in a supervised and safe environment. Student behavior and manner of dress should reflect this guiding principle.

Girls – Dress/outfit should reflect modesty and be appropriate for the Routt Catholic High School setting. The following guidelines are suggested:

- Dress, skirt, blouse/top or pants outfit should be formal in nature.
- Appropriate LENGTH – not more than three (3) inches above the knee as well as the slit of the skirt or dress should be no shorter than three (3) inches above the knee in front and back
- Appropriate FIT – the whole dress should not be so tight as to show all contours of the body. Also the dress should not rise up (past the length requirements) during dancing.
- Appropriate CUT – the top may be strapless or have spaghetti straps, but not low cut. Dresses should not have cutout areas on the sides or front, but small cutouts on the back are permissible.
- Dress should not be see-through and may not expose the midriff or cleavage at any time.

Boys – Men too, should dress in a dignified manner

- Dress pants (no jeans or sweats); long sleeved, collared shirt with tie or bow tie; formal jackets for Prom; and belt and dress shoes (no boots, sandals or athletic shoes).

Gangs

RGHS will have absolutely no tolerance for negative gang membership and gang activities and/or behavior. The school administration reserves the right to suspend and/or expel any student involved with gangs. Gang-related activities and/or behaviors may include but are not limited to the following: gang clothing, colors, gang charms, tattoos, names, signs, gang action and/or specific physical behaviors.

Respect for Others

Respect for all individuals is a primary component of our community of faith. Students are expected to display Christian values and attitudes in their treatment of others. Disrespectful behavior will not be tolerated in any way.

Blatant disrespect to a staff member, including profane language or gestures, merits suspension/expulsion. Consent of the staff member involved and an apology are required before re-admission will be considered by the principal.

Verbal or physical disrespect to fellow students is unacceptable. The level of responsibility for and involvement in student altercations determines the level of consequences including detentions and/or suspension/expulsion.

Any action which interferes with the safe functioning of the school or student body, including the carrying of a weapon, could result in suspension or expulsion.

Respect for Property

Students are responsible for the proper care of all books, supplies, materials, uniforms and furniture supplied by the school. Deliberate destruction, defacement, damage, or lost items is cause for detention, restitution, and/or out-of-school suspension. Students take pride in their school and, as a matter of justice, leave it in good condition for the students who follow them. Vandals are responsible for repair/replacement of property. Stealing from the school or other students will not be tolerated. A student guilty of stealing is subject to expulsion.

Sexting

Sexting is a term coined by the media that generally refers to sending, receiving, or forwarding sexually suggestive nude or nearly nude photos or sexually suggestive messages through text message or email (See Code of Conduct).

Sexual Harassment and Sexual Violence Policy

It is the policy of Routt Catholic High School (hereinafter "School") to maintain a working and learning environment that is free from sexual harassment. Sexual harassment is deemed unacceptable conduct in the employment and educational environment and will not be tolerated. It shall be a violation of this policy for any student, employee or agent of the School to harass another student, employee or agent of the School through conduct or communications of a sexual nature, as defined below. It is no defense to a claim of sexual harassment that the alleged harasser did not intend to harass. For the purposes of this policy, staff-to-student "sexual harassment" is defined as any welcomed or unwelcome sexual advances, requests for sexual favors, and/or other verbal, visual, written or physical conduct of a sexual nature.

II. Behaviors That Constitute Sexual Harassment

For the purpose of this policy, sexual harassment includes any inappropriate behavior of a sexually implicit, explicit, or obscene nature that is intended to or would demean or offend the recipient or if it offends other students and/or teachers who observe it. Examples include: verbal sexual abuse; disseminating obscene or sexually explicit material, whether in the form of music, written lyrics, pornographic pictures or other literature, or having such material in one's possession in the school, on school grounds, or at school-sponsored activities – regardless of the form – print or digital; obscene or unwanted written, oral, or digital communication of a sexual nature directed to another; spreading sexual rumors/innuendos; obscene clothing or accessories; touching another sexually; and obscene and/or sexually explicit gestures. The above list is not meant to be all-inclusive, but is intended to provide guidance as to what may constitute sexual harassment.

Isolated, trivial incidents are not sufficient to constitute harassment, but may warrant a detention and/or verbal reprimand.

III. Reporting

A. Students and School employees should report alleged violations of this policy to the School principal. If the alleged violation relates to the Principal, or the victim feels uncomfortable reporting the incident to the Principal then the report should be made to (a third party reporting agency to be determined)

B. School employees and agents are responsible for reporting alleged violations of this policy to the school principal or if the alleged violation relates to the principal then the report should be made to the President of the School's Board of Directors.

C. In all cases, and regardless of the individual remedial measures that have been undertaken, the principal or the President of the Board of Directors shall provide a complete written report of each complaint to the Board of Directors

IV. Investigations

Whenever possible, information concerning any sexual harassment complaint will be treated as confidential, consistent with the School's legal obligations, the need to investigate, and the need to take disciplinary action if it is found that sexual harassment has actually occurred. While the investigation is being conducted, an alternative placement will be made for the accused that minimizes the contact between the accuser and the accused.

V. Consequences

If the allegations are substantiated, disciplinary actions will be taken. These will depend on the nature, frequency, and severity of the action, the ages of the offender and victim, the history of similar actions by this individual, and the circumstances in which the harassment occurred. Possible disciplinary actions may include but are not limited to any or all of the following:

- Verbal warning/reprimand and apology to the victim
- A parent/student/principal conference
- Written warning/reprimand & parent notification, entered in the student's file
- Detention or removal from selected school activities and/or extracurricular activities
- Behavior/probation contracts, possibly requiring professional intervention
- Suspension
- Expulsion

VI. False Report

Disciplinary action will be taken if the accuser has purposely presented false allegations. Disciplinary actions taken will depend on the nature, frequency, and severity of the false allegation.

VII. Coverage

This policy applies to all students, to all School employees, including administrators, teachers, coaches, and support staff, and to all School contractors, consultants and volunteers.

VIII. Retaliation Prohibited

A. The School will discipline any individual who retaliates against any person who reports alleged sexual harassment or who retaliates against any person who assists in an investigation or proceeding relating to a sexual harassment complaint.

B. Retaliation includes, but is not limited to, any form of intimidation, reprisal or harassment.

Spectator Conduct and Sportsmanship for Athletic and Extracurricular Activity

Any person, including an adult, who behaves in an unsportsmanlike manner during an athletic or extracurricular event where Routt Catholic High School is participating, may be ejected from the event that person is attending and/or denied admission to school events for up to one calendar year. Body painting by Routt spectators is unacceptable at Routt sporting events. Shirts must be worn at all times.

Examples of unsportsmanlike conduct include:

- Threatening, harassing, or intimidating a student, staff member, sports official, coach or any other person;
- Using vulgar, obscene, or inappropriate language or gestures;
- Possessing or being under the influence of any alcoholic beverage or illegal substance;
- Possessing a dangerous device or weapon;
- Fighting or otherwise striking another person;
- Failing to obey the instructions of a security officer or school employee; and
- Engaging in any activity which is illegal or disruptive.

The principal (or his designee) may deny future admission to games/events sponsored by Routt Catholic High School to any person who is in violation of this policy. The principal shall provide a written notice to the person in violation of this policy regarding the date(s) of the suspension and the person's right of an appeal to the Executive Committee of the RCHS Board of Directors.

Substance Abuse Policy

Roult Catholic High School is painfully aware of the ever-present danger in the illegal use of alcohol and drugs by high school students. As a Catholic school, we strive to provide preventative education and a drug-free climate for all of our students. RCHS opposes students' actions which encourage or involve illegal use of drugs or alcohol, including the presence of students in situations where there is use of alcohol or drugs.

The definition of 'caught' in the substance abuse policy means: 1) a student is observed violating the policy by a member of the Roult staff; 2) the student is convicted of or pleads guilty to breaking drug and alcohol laws; 3) the student and/or parent/guardian admit to violating the policy.

RCHS will not compromise the safety of our student body. Attendance at this school is not a right, but a privilege for students. Therefore, the possession, use, consumption or distribution of alcohol or drugs (including medical marijuana/cannabis), at any time or place is a violation of this Substance Abuse Policy, except at a traditional family function or at a religious ceremony. The possession of drug paraphernalia or synthetic drug at any time or place is also a violation of this Substance Abuse Policy.

The Substance Abuse Policy is in effect and cumulative for the student's entire career at Roult Catholic High School.

In all violations of the Substance Abuse Policy (self-reported or otherwise), the required substance abuse rehabilitation program must be completed by the student and parent before the student regains his/her eligibility to participate in a contest.

For purposes of this Substance Abuse Policy a drug is defined as the following:

- A. Any illegal substance that is not prescribed for a student by his or her physician; or
- B. Any substance that is not legally possessed by a student under the laws of the State of Illinois, which includes but is not limited to, cannabis (including medical marijuana/cannabis) as defined in the Cannabis Control Act, Illinois Compiled Statutes, Chapter 720, Section 550, et seq., a controlled substance or a look-alike substance as those terms are defined in the Illinois Control Substances Act, Illinois Compiled Statutes, Chapter 720, Section 570, et seq.; or
- C. Any substance, which, while legally possessed by a student, is used by the student for a purpose inconsistent with its intended use.

For purposes of this Substance Abuse Policy, the definition of drug-related paraphernalia shall be identical to the definition of drug-related paraphernalia in the Illinois Drug paraphernalia Control Act, Illinois Compiled Statutes, Chapter 720, Section 600, et seq.

Self-Reports

Roult Catholic High School supports parents in their role of parenting and students in their role of making healthy decisions. If a student (or parent of that student) self-reports to a representative of the school before the school is notified of a violation, it will not be treated the same as a violation. A representative of the school is considered to be the principal, athletic director, or guidance counselor. Consequences for a student who self-reports a violation are as follows:

- Required completion, with a parent, of an approved substance abuse rehabilitation program at the family's expense.
- Suspension from extra-curricular activities (as a participant or spectator) for a period equal to 50% of the length of time for the same non-self-reported violation.
- The school may also require additional community service hours.

However, any occurrence thereafter (self-reported or otherwise) will be treated as a violation. For any incident that is first reported in the public media, the self-reporting procedure is nullified and will be treated as a violation.

Substance Abuse Violation On School Grounds

Students caught in violation of this policy while on school grounds, at any Roult event, or that of any other school will receive the following consequences:

- Automatic 5 (five) day external suspension from school.
- Required assessment from an outside agency recommended by the school at the family's expense.
- Required completion, with a parent, of an approved substance abuse rehabilitation program at the family's expense.
- Suspension from extracurricular activities for 12 (twelve) weeks.
- Elected student leader (e.g. student council member and officer, team captain, class officer, club officer) will be removed for the remainder of the term. Student with membership in National Honor Society will be denied membership in the organization.
- Parents or guardians may request a meeting to appeal the resulting consequence to the Discipline Board which will determine the status of the student's registration/possible expulsion.

Second Violation: A second violation will be referred to the Board of Directors to approve the cancellation of the student's registration.

Substance Abuse Violation Off School Grounds

Students caught in violation of the school substance abuse policy while off school grounds or those in attendance at an event where illegal drugs and/or alcohol are present will be in violation of this policy. This includes students who are present beyond the time when they could reasonably know that illegal drugs and/or alcohol are present, beyond the time when they could reasonably depart from the illegal activity, or at the time when law enforcement officials arrive. Consequences include:

- Automatic three (3) day in-school suspension.
- Required completion, with a parent, of an approved substance abuse rehabilitation program at the family's expense.
- Suspension from extracurricular activities for 4 weeks. (contests and/or practices)

Second Violation: A second violation results in the same consequences as if the violation occurred on school grounds the first time.

Third Violation: A third violation will be referred to the Board of Directors to approve the cancellation of the student's registration.

Tobacco Products

Routt Catholic High School provides a smoke free/tobacco free environment. Students found to be in possession of or using any tobacco product or e-cigarette device on or near school grounds, or at any Routt activity, or any activity of any other school are considered in violation of this policy. This includes students in possession of tobacco products or paraphernalia, and/or alternative nicotine products (e-cigarette) or paraphernalia. Students in violation of this policy will receive the following consequences:

- Automatic two (2) day external suspension from school.
- Suspension from extracurricular activities for two (2) weeks.

Second Violation: A second violation results in the same consequences as any substance abuse violation that occurs on school grounds.

Third Violation: A third violation will be referred to the Board of Directors to approve the cancellation of the student's enrollment.

Weapons Policy

An item viewed in the eyes of the school administrator as a *weapon** shall be confiscated, and the student will be subject to disciplinary action and/or expulsion from school.

**A weapon could be any instrument, tool, or device that can cause bodily harm to an individual and/or cause damage to personal property.*

Reporting Firearms and Drugs

Firearms are prohibited on school premises. This Catholic School is mandated by law to report the presence/visibility of a firearm on school premises as well as any incidents of violence/attacks on school personnel to law enforcement officials.

The Principal shall immediately notify a local law enforcement agency of firearm incidents on school grounds. If a student is in possession of a firearm, then the school administrator shall also immediately notify the student's parent or guardian.

The Principal shall immediately notify a local law enforcement agency of verified incidents involving drugs occurring on school grounds.

The Principal shall notify the Illinois State Police of such incidents above through the School Incident Reporting System (SIRS) in IWAS.

SCHOOL IN GENERAL

Announcements

The *Pledge of Allegiance* and student prayer will be held each morning at 8:07 am on the PA system. Announcements will be made over the PA at the beginning of 3rd period. Anyone wanting an announcement made is to submit it in writing to the office before 2nd period.

Backpacks

All backpacks, shoulder bags and tote bags are to be placed in the student's locker at the beginning of the day and are to remain there until the end of the day at dismissal bell. Only laptop cases are allowed to be carried from class to class. Students with extenuating circumstances may receive permission to carry a backpack/shoulder bag from the Principal.

Balloons, Flowers and Special Entertainment

The sending of balloons, flowers or providing special entertainment on the school premises for a student's birthday or special event is highly disruptive and not consistent with the school philosophy. Such actions by parents or others are not permissible. Please always check with the school principal before making arrangements at school for non-school related activities.

Cafeteria • Lunch • Student Lounge

The student lounge and cafeteria are areas for student enjoyment. Students are expected to keep these areas free of litter and in proper condition for other students' use. **No food or drinks are allowed outside the cafeteria during lunch time.**

All students must remain on campus for lunch. Leaving campus for lunch is considered truancy and will be penalized as such. Students are not allowed to go to their lockers or be outside of the cafeteria during their lunch period without permission.

The cafeteria and student lounge are to be left neat and clean. All trash should be disposed of properly and dishes returned to the dishwashing area. Chairs are to be pushed back into place and are not to be moved from table to table.

Food deliveries are not accepted at the school during the lunch hours. However, classes/students with the permission of the administration may use the cafeteria for such deliveries at other times with proper supervision.

Closed Campus

From the opening bell to the closing bell, students must remain in the building. No one may leave the building until scheduled to leave. Any student in violation of this regulation will be considered truant and subject to appropriate disciplinary action. Students may not leave the building and go to the parking lot during school hours or during the lunch period for any reason without prior permission from the office.

Dances

Students are required to arrive no later than 30 minutes after the dance is scheduled to begin. If a student has purchased a ticket but does not attend, his/her parents will be contacted after the first 30 minutes of the dance. Once a student leaves a dance, s/he is not allowed to return. If a student chooses to leave before the last half-hour, s/he will be required to sign out. The sign-out sheet will be used to verify the time a student left the dance for parents who inquire.

Pre-sale tickets will ordinarily be required for dances to assure that a sufficient number of students plan to attend. If enough tickets are not sold, the dance will be canceled. Students may also pay admission at the door. Dances will usually be scheduled from 8 to 11 p.m. Homecoming and Prom may be from 8:30 to 11:30 p.m.

Routt students may bring one guest from outside the school to any dance. The guest must be under 21 years of age on the date of the dance. A guest/escort permission slip must be signed by the parent of the Routt student requesting permission for the guest/escort to attend. The permission form is due into the office one week prior to the dance. Each guest from outside the school must arrive at the dance with the RCHS student who has invited him/her and provide photo identification. Dances are open to high school students only, unless a special invitation is extended to eighth graders by the administration. Guests who are not considered "in good standing" by their home school will not be allowed to attend RCHS dances (including Prom). **Any student who desires to leave any RCHS dance more than 30 minutes prior to the scheduled ending time MUST have a parent contact the dance supervisor or the principal.**

Electronic Devices (including Cellular Telephones)

During school hours students are not allowed to have communications equipment (e.g., cell phones, pagers, etc.), personal audio equipment (e.g., radios, CD players, MP3 players, I-pods, headphones, etc.), video games (e.g., Game Boys), hand held electronics (e.g., PDAs, voice recorders, etc.), photographic and video equipment (cameras, camera phones, digital cameras, camcorders, etc.), "Smartwatches", such as Apple Watches, Fit Bits, etc., that can send and/or receive electronic messages or notifications, or laser items. Such items are inappropriate for school hours and distract from the educational process. Permission to use any equipment for classroom use only must be given by the administration.

During school hours, all electronic devices must be turned off and locked in their lockers or locked in their vehicles. **Such devices may be used before and after school only.**

1st infraction – device will be taken away and given back to the student at the end of the day, plus a detention will be assigned.

2nd infraction – device will be taken away and given back to the student's parent/guardian at the end of the day, plus a one (1) one-hour detentions will be assigned.

3rd infraction – device will be taken away and given back to the student's parent/guardian at the end of the day, plus for the next five (5) school days the device/phone must be checked in at the office before school begins and it will be given back at the end of each day, plus a Saturday morning detention will be assigned. For each day a student refuses to leave his/her device/phone or claims that he/she does not have it with him/her, his/her parent will be contacted and further action may be taken.

Emergency School Closing

RCHS uses the School Messenger system to notify parents of school closings. Parents must provide phone numbers to the school for this notification system. Local radio and television stations will also be contacted and asked to add the closing to their programming. Parents are directed to not call the school or media outlets about school closings. Social media (Facebook, Twitter) will also be used to notify the public of school closings.

Late Start Days

The two-hour late start option may be used whenever we have early morning weather issues that are predicted to “clear up”. For example, by delaying school two hours we hope to not have to cancel school completely for wind chill and light icing that will melt once the sun rises.

Here are some important points regarding this late start schedule:

- All buses will start exactly two hours late
- Lunch will be served
- School will end at the regular time
- Early Bird classes will be cancelled
- All other morning meetings will be cancelled (clubs, practices, etc.)

A late start day for emergency reasons is considered a complete school calendar day.

Fire and Disaster Drills

The normal signal for a fire drill will be the sounding of the fire alarm. Upon hearing the signal, the following action should be undertaken:

- Evacuate the building as quickly as possible.
- Move in an orderly fashion, so that directions can be heard.
- Charts for fire and disaster drill procedures are posted in each classroom with directions as to which exit to use.
- The best route is the quickest route. The posted directions should be followed. If congestion occurs, teachers may use their discretion as to which is the quickest route.
- Doors and windows should be closed.
- Move away from the building once the exit has been made during fire drills.
- During disaster drills remain in the building in a protected area. For a disaster drill, students will be alerted over the PA.

Food

No food or beverage will be allowed near a computer or other electronic equipment. Parties are never held during class time without prior permission of the principal. Open food and beverages are not allowed in the lockers or hallways.

Gym

No food or drinks are allowed in the gym or locker rooms without permission from a staff member.

Clothes and valuables left in the lockers are the students' responsibility. Articles left on the floor will be placed in Lost & Found and if not claimed within 30 days, will be donated or discarded. Students are responsible for the neat and orderly appearance of the locker rooms and weight room after each use.

Any damage to equipment or structures in the gym or locker room is the responsibility of the student(s) involved. Students must wear clean gym shoes on the gym floor. All students in PE classes and all athletes must remove muddy shoes or cleats before entering the building.

Activities in the gym or fitness center must always be under the supervision of an approved staff member or coach.

Health Services • Injury • Illness

All students **MUST** complete a physical examination, including current immunization records prior to entering Illinois schools for the first time and prior to entering ninth (9th) grade. Students participating in athletics must have a current physical on file.

All students enrolling for the first time in Illinois MUST have an eye examination.

Those students who do not have their proof of physical exam, eye exam, and/or immunization forms submitted to the school may be excluded from school after October 15.

If a student becomes ill during the school day, s/he is to report to the office. The office will contact the parents. If the student is too ill to remain in school, s/he will be sent home.

Any student who is injured during the school day while on school property should report such injury to the main office as soon as possible. A parent/guardian will be contacted by the office. If it is determined that the injury is covered by school insurance, the student should obtain an insurance form from the main office. If the student does not have a school insurance policy, all bills related to the injury are the responsibility of the family through its own insurance coverage.

Injuries sustained while participating in athletics either at practice or in competition should be reported immediately to the coach of the team. In case of injury, no student is to leave the campus without first checking out through the main office or through the coach.

If any injury is deemed serious, an ambulance will be called and parent/guardian will be contacted. The faculty/staff person apprised of the accident is responsible for giving this information to the secretary.

Library/Media Center

Students must be supervised by an adult at all times while in the library/media center. No material is to be taken from the library unless it has been checked out. If material is lost or severely damaged, the student will pay for its replacement.

Lockers

Students are responsible for the lockers assigned to them. Lockers should be locked at all times. Students keep their coats and extra books in their lockers. The school assumes no responsibility for lost and missing items. Lockers are the property of the school, and as such, administrators and designated personnel have access to them at all times. Lockers are also subject to searches for any item(s) the possession of which violates school policy. **No food or beverages, other than water in a clear, capped bottle will be allowed in student lockers or hallway.**

Medication Policy

As a general principle, medications will not be given at school. Acutely ill students will be sent home. Students convalescing from an acute illness should remain at home until the need for medication no longer exists.

Students will not be allowed to have any drugs in their possession on the school grounds.

When special circumstances exist for a health problem that can be expected to be of a long duration, the following policy will be adhered to.

Prescription Medication:

To assure school attendance for students who must use medication in the treatment of chronic disabilities or illness-

Any student who is required to take medication during the regular school day must comply with school regulations. These regulations must include at least the following:

1. Written orders from a physician* detailing the name of the drug, dosage, and time interval medication is to be taken.

2. Written request and permission* from the parent/guardian of the student requesting that the school comply with the physician's order.
3. Medication must be brought to school in a container appropriately labeled by the pharmacy or physician.
4. Each medication given must be recorded on a medication log that includes date, time, dosage, and signature of person giving medication.
5. If a student needs prescription medication and the above instructions have not been fulfilled, the parent will be called and s/he will assume the responsibility to bring the student medication or take the student home.

Self-Administration and/or Self-Carry of medication

Routt Catholic High School allows the self-administration and/or self-carry of asthma medication, epinephrine injectors, medicinal cannabis, and diabetes medication upon receipt of the necessary documents as noted below (*).

*** Parent/Guardian should obtain a "Request for Administering Medication at School and Release from Liability" form and "Physician Statement" form from the school office should a student require medication during the school day.**

The following policy pertains to non-prescription medication:

1. Non-prescription medication will be dispensed in our school under the same procedures as prescription medicine only. Students *will not* dispense non-prescription medication in our school.
2. Non-prescription medication includes aspirin, ibuprofen, acetaminophen, antacids, antihistamines, or any other over-the-counter medication.
3. No topical application of alcohol, peroxide, Calamine lotion or any other such medication will be used.
4. If injury occurs, we will use soap and water and inform the parent if the student needs further treatment or needs to be sent home.
5. If a student needs non-prescription medication and the above instructions have not been fulfilled, the parent will be called and s/he will assume the responsibility to bring the student medication or take the student home.

Topical Sunscreen

A student may possess and use a topical sunscreen product while on school property or at a school-sponsored event or activity without a physician's note or prescription if the product is approved by the United States Food and Drug Administration.

Messages

Every effort is made not to interrupt the educational process. Messages and deliveries, except in emergency, are held for the students until the end of the day. **Parents, please do not contact your child electronically during the school day.**

Notification of School Asbestos Management Plan

Allen Service Corporation, Springfield, Ill., has prepared the School Asbestos Management Plan required by the federal government. Recommendations in the plan have been accepted, and each year a report is forwarded to the state. A copy of the Asbestos Management Plan is on file in the office for public review, upon request.

Personal Belongings

A faculty member may confiscate any objects that are inappropriate to the place or time that a student possesses or uses the object. Arrangements for reclaiming the object will be determined according to the type of object and circumstances leading to confiscation.

Pregnancy/Parenting Policy

Routt Catholic High School affirms the moral teaching of the Catholic Church including the teaching of holiness and the giftedness of life. RCHS equally asserts the values of forgiveness and compassion. Believing that the truly Christian

response to an adolescent boy/girl facing adult situations and decisions is focused on the person, the administration will deal with each boy/girl involved in pregnancy/parenting in a sensitive and Christian manner on an individual basis. A conference will be held with the student, his/her parent, the principal, and the counselor to determine arrangements for the student's completion of his/her education and maintenance of his/her health and well-being. Counseling regarding curricular and extracurricular endeavors will be ongoing.

Release of Information Policy

The parent(s) or guardian(s) have the right of access to their child's school records. For students of parents who are separated or divorced, a copy of separation or divorce papers must be on file in the child's temporary file indicating the terms of guardianship and the rights of the parents. Upon request, information regarding a student at RCHS can be given/sent only to a parent/legal guardian. For any other person/agency to receive information, a signed consent* must accompany a request for release of information for the student's records. (*Parents should obtain a "Parental Request/Release Form" from the school office.) In the absence of a court order, what is said in this handbook of policies applies to any parent or legal guardian, including non-custodial parent, whether or not that student lives with the parent. (Diocesan Policy 4213)

Security Monitoring System

A video and/or audio monitoring system may be in use on school buses and in public areas of the school building. These systems have been put in place to protect students, staff, visitors and school property. If a discipline problem is captured on videotape, these recordings may be used as the basis for imposing student discipline. If criminal actions are recorded, a copy of the tape may be provided to law enforcement personnel. All video and/or audio recordings are the property of Routt Catholic High School.

Selling Items on School Grounds

The selling of items or marketing for causes outside of RCHS is not permitted within the school without the explicit permission of the administration.

Student Parking

All students who drive to school are required to register their cars with the office. If students change their license plate or car during the course of the year, they are to notify the office. Oversized vehicles or vehicles with trailers **are not allowed** in school parking lots without prior permission from the Principal.

Seniors are to park in the lot directly north of RCHS and may be assigned a parking space. Seniors who do not receive parking spaces on this lot will receive a map indicating the street areas available to them for parking. Seniors who have received three (3) parking lot violations will lose their on-campus parking privileges for the remainder of the year.

Juniors are to park in the lot directly east of RCHS and may be assigned a parking space. Juniors who have received three (3) parking lot violations will lose their on-campus parking privileges for the remainder of the year.

Sophomores are to park in the lot across College Street from RCHS at the corner of Hardin and College Streets and may be assigned a parking space. Sophomores who have received three (3) parking lot violations will lose their on-campus parking privileges for the remainder of the year.

Cars are to be locked during the day. Students may not, at any time, go to their cars or sit in them during the school day.

Students who fail to comply with the parking lot regulations are subject to disciplinary measures including the loss of on-campus parking privileges.

Student Planner/Hall Pass

RCHS provides a student planner (assignment book/calendar) so each student can coordinate his/her assignments and other activities that place demands upon his/her time. It is also used as a hall pass. A student may not be in the halls

during class time without his/her school planner, signed by a teacher/administrator. **If a student loses his/her planner, the student must purchase another planner/hall pass from the office.**

Study Hall

The study hall is a place of quiet study. A student usually is not scheduled with more than one study hall in a given year. There will be no talking after the bell. All studying will be done independently. Any student who finds it necessary to be excused from the study hall must present a pass previously signed by a teacher. The study hall moderator cannot write passes for students to go anywhere except the restroom, locker, guidance office, or main office. Passes to use a school computer to complete an assignment should be written by the teacher who issued the assignment. The study hall moderator presents guidelines to the students the first day of the semester. These guidelines are posted in the study hall.

Textbooks

The following rules apply to loan/rental textbooks:

1. The book is to be returned to RCHS at the end of the course, or the day the student withdraws from the course, in as good condition as when received, allowance being made for wear caused by careful usage.
2. If the book is lost or seriously damaged, the student will pay RCHS the actual value of the book as coded (see below) when received by student.
3. Student assumes full responsibility for the care and condition of loan/rental textbooks and agrees to pay RCHS a reasonable fine for any careless misuse of the book. A failure to comply with these regulations will warrant the holding of the student's report cards/transcripts. The following terms will be used for determining the condition of books:

<u>Code</u>	<u>Condition</u>	<u>Value</u>
1	Excellent	100%
2	Superior	75%
3	Good or Rebound	50%
4	Average	25%

4. Book covers are to be on all books at all times.

Tuition and Fees, Tuition Assistance and Nonpayment of Tuition and Fees Policy

1. Routt Catholic High School seeks to admit all students without regard to their ability to pay tuition and fees.
2. All students are required to pay tuition and fees in whole, or in part, or in some form.
3. RCHS will retain a separate organization to assist in determining the financial assistance needs of prospective students. All students seeking financial assistance in the payment of tuition and fees shall be required to provide all financial information requested by the evaluation entity. The financial information provided by a prospective student seeking financial assistance shall be kept confidential. The evaluation conducted by the evaluation entity shall be used by the corporation as it determines in its sole discretion in the awarding of financial assistance to a prospective student.
4. There is a tuition assistance fund to provide need-based financial assistance to students. The funds in this account shall be used solely for the purpose of providing tuition assistance for needy students attending RCHS. Any funds received by the corporation for the purpose of tuition assistance shall be placed in the tuition assistance fund.
5. A student withdrawing from attendance at RCHS shall not be refunded any fees. A student withdrawing from attendance at RCHS shall be refunded any prepaid tuition on the following basis:

A student who withdraws his/her registration prior to the first day of student attendance shall receive a full refund of tuition.

A student who withdraws from attendance at RCHS after the first day of student attendance shall receive a refund of any prepaid tuition based upon a prorating of the tuition due based on the actual days of school attended as applied against the daily tuition rate (annual tuition divided by number of days in the school year). **Awarded scholarships, financial assistance, and discounts (SCRIP not included) will**

be prorated in the calculation used to determine the balance/refund due. Once the prorated tuition has been calculated, that sum shall be applied against the actual amount paid by the student to date.

Any sum paid by a student in excess of the prorated tuition shall be refunded to the student upon confirmation that the student has no sums due to RCHS for any other reason.

If it is determined after the prorated tuition has been calculated, that the student has not paid that amount of tuition owed, the parents/guardians will be notified, and all official transcripts/documents will be held until the amount due is paid in full.

Any refund of prepaid tuition due to a student expelled from RCHS shall be determined in the same manner as a student who withdraws from RCHS.

6. The Board of Directors shall establish various options for the payment and collection of tuition and fees. All students shall be required to participate in the options established by the Board of Directors. A failure to make a payment as agreed under the terms of the payment plan selected by a parent/guardian may result in such a student being prohibited from attendance at RCHS until all past due payments have been paid in full. As an exception to this provision, the Board of Directors may waive a payment or payments based upon new, special circumstances which warrant the waiver of such payment or payments. The Finance Committee of the Board of Directors shall appoint a subcommittee to implement and to monitor the collection of tuition and fees.

Use of School Grounds

The school facilities/grounds are reserved for the use of school or parish sponsored activities. The school principal must approve any other use.

Vision and Hearing Screening

Vision and hearing screening is mandatory for all new students to Routt, all students with an IEP and in cases where requested by a teacher or parent. Vision screening is not a substitute for a complete eye and vision evaluation by an eye doctor. A student is not required to undergo this vision screening if an optometrist or ophthalmologist has completed and signed a report form indicating that an examination has been administered within the previous 12 months and that evaluation is on file at the school. State law also makes it mandatory that hearing screening be done on children with a known hearing loss, new students to Routt, all students with an IEP and at any teacher's request.

The screenings are conducted in late October or early November. **The nominal cost of the screening is to be paid by the parent and submitted to the office prior to the date of the screening.**

Immunization

All freshman and transfer students enrolled at Routt Catholic High School must show proof of their immunization according to state law. All immunizations must be up to date. Students found in non-compliance on October 15 of the current academic year will be excluded from attendance until compliance is met.

Visitors

All visitors must report to the office upon entering the building by gaining access through the North doors. All persons wishing to visit classrooms (adult and/or student) while school is in session must be preapproved by the Principal.

Student Withdrawals

School transfer requests are taken to the principal. No official transcript or transfer documents will be issued or recommendations given by the school until all obligations, financial and otherwise, are met. Provided all obligations are met, the permanent record of the transferring student will be forwarded within ten days of written request. Interim grades may be provided where appropriate. All students withdrawing from Routt Catholic High School will be cross-checked on the National Center for Missing and Exploited Children website and the proper authorities contacted when warranted.

Prevention of and Response to Bullying, Intimidation, and Harassment

Copyright 2009 IPA School Handbook Subscription Service – used with permission

Bullying, intimidation, and harassment diminish a student's ability to learn and a school's ability to educate. Preventing students from engaging in these disruptive behaviors and providing all students equal access to a safe, non-hostile learning environment are important school goals.

Bullying on the basis of actual or perceived race, color, national origin, military status, unfavorable discharge status from the military service, sex, sexual orientation, gender identity, gender-related identity or expression, ancestry, age, religion, physical or mental disability, order of protection status, status of being homeless, or actual or potential marital or parental status, including pregnancy, association with a person or group with one or more of the aforementioned actual or perceived characteristics, or any other distinguishing characteristic is prohibited in each of the following situations:

1. During any school-sponsored education program or activity.
2. While in school, on school property, on school buses or other school vehicles, at designated school bus stops waiting for the school bus, or at school-sponsored or school-sanctioned events or activities.
3. Through the transmission of information from a school computer, a school computer network, or other similar electronic school equipment.
4. Through the transmission of information from a computer that is accessed at a non-school related location, activity, function, or program or from the use of technology or an electronic device that is not owned, leased, or used by the school if the bullying causes a substantial disruption to the educational process or orderly operation of a school.

Bullying includes cyber-bullying (bullying through the use of technology or any electronic communication) and means any severe or pervasive physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student or students that has or can be reasonably predicted to have the effect of one or more of the following:

1. Placing the student or students in reasonable fear of harm to the student's or students' person or property;
2. Causing a substantially detrimental effect on the student's or students' physical or mental health;
3. Substantially interfering with the student's or students' academic performance; or
4. Substantially interfering with the student's or students' ability to participate in or benefit from the services, activities, or privileges provided by a school.

Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above.

Students are encouraged to immediately report bullying. A report may be made orally or in writing to the school complaint manager or any staff member with whom the students is comfortable speaking. Anyone, including staff members and parents/guardians, who has information about actual or threatened bullying is encouraged to report it to the school complaint manager or any staff member. Anonymous reports are also accepted by phone call or in writing.

Hazing is any activity involving someone joining or participating in a group that humiliates, degrades, abuses, or risks personal harm, regardless of the individual's willingness to participate. Hazing activities and behaviors include, but are not limited to:

- Humiliation tactics
- Forced social isolation
- Physical brutality such as whipping, beating, striking, branding, shocking, or placing a harmful substance on or in the body
- Verbal or emotional abuse
- Sexual abuse or misconduct
- Sleep deprivation, exposure to the elements, confinement in a small space, or any other activity that may adversely affect the mental or physical health of the victim
- Abuse of tobacco, alcohol, drugs, or other prohibited substances

- Forced or excessive consumption of food, liquids, alcoholic beverages, drugs, or any other substance
- Any activity that induces, causes, or requires a student to perform a duty or task that is illegal

Hazing is abuse of power and unacceptable in any form or degree. Even seemingly harmless “traditions” or pranks can potentially go wrong and often escalate to riskier behaviors or activities.

BULLYING, HARASSMENT & HAZING ARE STRICTLY PROHIBITED

Bullying, harassment, and hazing are disruptive to learning and extremely dangerous, often resulting in devastating and unintended consequences for perpetrators, victims, families, schools, and the entire community. Any activities or behaviors associated with bullying, harassment, or hazing are strictly prohibited in any form.

Complaint Managers

Principal
Routt Catholic High School
217-243-8563
dcarie@routtcatholic.com

Guidance Counselor
Routt Catholic High School
217-243-8563 ext. 4
elink@routtcatholic.com

A reprisal or retaliation against any person who reports an act of bullying is prohibited. A student’s act of reprisal or retaliation will be treated as bullying for purposes of determining any consequences or other appropriate remedial actions.

A student will not be punished for reporting bullying or supplying information, even if the school’s investigation concludes that no bullying occurred. However, knowingly making a false accusation or providing knowingly false information will be treated as bullying for purposes of determining any consequences or other appropriate remedial actions.

FUNDRAISING POLICY

Purpose

Routt Catholic High School's fundraising policy provides athletic teams, activities and clubs the opportunity to raise funds within a framework of fairness and fiscal responsibility. This policy must be followed when any athletic team, club or activity plans to raise money on behalf of the school or any of its affiliated programs. Fundraisers are used to meet reasonable expenses during the year, not to build up excessive reserves.

Fundraising Requirements

Before soliciting, all fundraising must be pre-approved through the Development Office and Principal using the RCHS Fundraising Request Form. Plans/ideas must be submitted to the Development Office no later than one month prior to the beginning of the event/campaign. Groups can expect a response within one week of submission. Once the event/campaign is approved by the Development Office and Principal, a copy of the approved form will be returned to the organizer and should be retained throughout the event/campaign.

The fundraiser will be analyzed upon the four (4) following criteria:

- The fundraiser must not detract from or conflict with the greater fundraising efforts of the school. (Dreams, Annual Fund, Capital Campaign, etc.)
- The fundraiser does not take too much student, parent, faculty, or administrative time.
- The fundraiser is for a purpose that is not covered through the annual operating budget of the school.
- The fundraiser shall have a specific purpose. Extra funds raised for items to be determined will not be allowed, nor will excessive funds.

Students may be encouraged but not required to participate in fundraising. Students cannot be required to raise a certain amount or sell a certain number of items. No penalties may be levied for non-participation.

All fundraising activities must not be in conflict with the mission of Routt Catholic High School and the teachings of the Catholic Church.

Reporting Requirements

A fiscal report for each fundraising event must be submitted to the bookkeeper at the conclusion of the fundraising. The report must include dollar amount collected, costs incurred and net proceeds. If a fundraiser exceeds the specific goal, include a statement as to how the additional funds will be used. All funds generated from any fundraiser must be deposited with the Routt Catholic High School bookkeeper and need to be turned in no later than a week after the conclusion of the fundraiser.

General Guidelines

Student participants in fundraising activities are expected to abide by the school's behavior code of conduct.

Students are prohibited from conducting door to door sales/orders or soliciting at businesses.

The principal will approve all marketing materials for any fundraising event.

Funds generated for a specific project must be applied to that approved project.

Fundraising may not directly finance individuals.

Each organization is limited to one (1) fundraiser per school year; Clinics\camps\services are the exception but still must submit a request form for approval. Camps are a good way to not only make money, but to promote your sport or club. Selling concessions at Routt activities is also exempt.

Raffles and auctions are permitted as long as approved tickets are sold. Each ticket must state the name of the organization conducting the raffle, the address of the organization or of a named officer of the organization, the ticket price, a general description of each prize, and the date on which the raffle prize(s) will be awarded. Event organizer must get approval from bookkeeper on payout schedule.

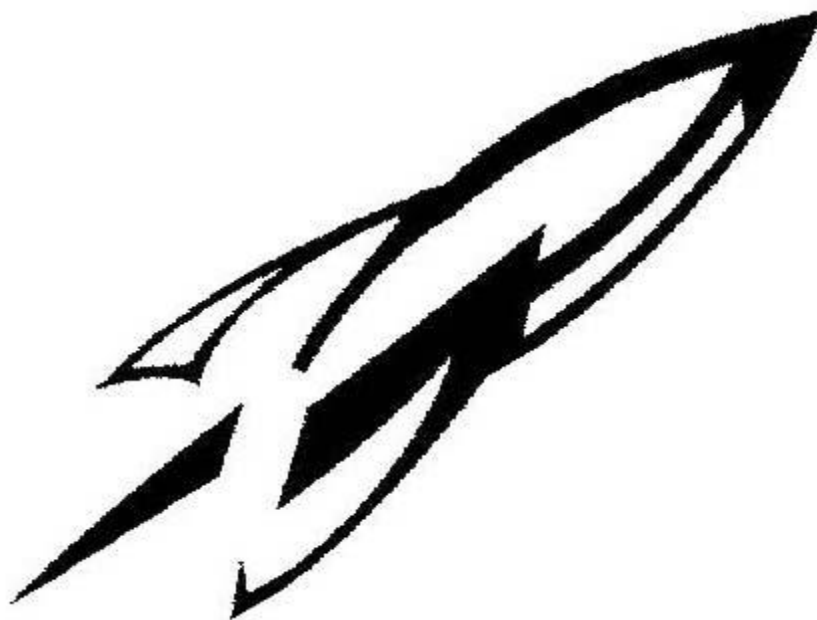
Fundraising activities may include, but not be limited to the following: raffles, concessions, dances, trivia nights, candy grams. While candy orders may be taken during the school day, candy items may not be delivered and/or consumed until the last class period has ended. Fundraising expenses or reimbursements need to be handled like any other school expense. A PO needs to be filled out and proper documentation attached. (see Purchase Order Guidelines in Faculty/Staff Handbook)

All returned checks and associated bank fees from fundraising events will be charged back to the respective group. The bookkeeper will send a notice to the donor concerning the issue. Goods will remain in the school's possession until payment is made. The event organizer is responsible for any follow-ups.

All checks should be made payable to Routt Catholic High School, not to an individual.

Appendix I

Rouff Catholic High School



**2023-2024
Athletic Handbook**

GO ROCKETS!!

PURPOSE

The purpose of the Routt Catholic High School Athletic Handbook is to provide athletes, parents, and coaches with all the information they will need concerning athletic programs, eligibility, training rules, discipline, practice schedules, etc. It is not intended as a contract, but is only intended to generally describe the activities and present rules and procedures for participation and related involvement. The students are subject to the rules and regulations contained in the Routt handbook, which is governed by the Diocesan Handbook, as well as the athletic handbook.

PHILOSOPHY

The administration of Routt Catholic High School believes that interscholastic athletics are an integral part of the total school curriculum and should be well coordinated to enhance our school. Participation should be a part of the total educational experience, contributing to the individual's health, physical skills, emotional maturity, and moral values. A sound athletic program teaches the participants the values of sportsmanship, cooperation, competitiveness, and responsibility. The Routt athletic program encourages maximum participation within the limits of the staff's ability to administer a program of fundamentals and competitiveness.

Inappropriate language and/or behavior from adults will not be tolerated at R.C.H.S. athletic contests. Anyone displaying such behavior will be subject to dismissal by the R.C.H.S. supervising authority.

Winning is important, but not at the expense of poor sportsmanship or actions outside of the rules of the game!

Our staff will teach the athletes to win, so that a victory will result in pride because of the effort. We hope that these efforts will result in valuable lessons that will be of benefit throughout the athlete's life.

Participation in Routt athletics is voluntary. This privilege, extended to all students, involves certain requirements and responsibilities within the different sports that are available.

ATHLETIC DEPARTMENT SPONSORED ACTIVITIES

The following interscholastic sports/activities are offered to the students of Routt Catholic High School: Football, Volleyball, Golf, Cross Country, Girls' Bowling, Boys' and Girls' Basketball, Boys' and Girls' Swimming, Cheer, Baseball, Softball, Track, Scholastic Bowl, and Chess

AFFILIATIONS

Routt Catholic High School is a member of the Western Illinois Valley Conference and the Western Illinois Valley Football Conference. We are also members of the IHSA and follow all of their rules and regulations. A copy of the IHSA eligibility rules can be obtained from the school principal or on the IHSA website.

TOURNAMENT HOST

Routt Catholic High School and Our Saviour Grade School take advantage of the opportunities given to both schools to host tournaments to generate extra revenue for the athletic programs. The Routt gymnasium has been the site of numerous State Tournaments. Parents and athletes are encouraged to assist with the tasks of hosting such a tournament. The athletic director will make and distribute a schedule of workers. Total support allows for the schools to successfully host a tournament and to be asked to host in future years as well.

PLAYING FACILITIES

The Routt Catholic High School gymnasium, known as the "Routt Dome", is home for the Rockets' volleyball and basketball teams. However, when there are no conflicts with high school activities, some Our Saviour School games may be scheduled at Routt Catholic High School.

The Routt baseball team plays at Alumni Field on Vandalia Street. The softball team plays on the Routt/OSS Field at the YMCA. Varsity football games are played at Illinois College. Junior Varsity football games are played at the Jr. Irish Football Field on Johnson Street. The track teams practice at Illinois College and/or Illinois School for the Visually Impaired, but do not host any home track meets. Most golf matches are held at The Links golf course in Nichols Park. Most swim meets are held at the Bruner Center on the Illinois College campus. Bowling matches are held at the Bowl Inn on East Street. Cross Country does not host any home contests. Chess and Scholastic Bowl matches are held at Routt.

All athletes are asked to respect and take care of these facilities so we can continue to use them as our home facilities. We thank the organizations that give us the opportunity to play on their fields.

REQUIREMENTS FOR PARTICIPATION

Before a student may participate in an extra-curricular activity, he/she must:

1. Comply with all the rules and regulations set forth in the Diocesan Handbook, as well as those contained in the student and athletic handbooks.
2. Meet all requirements set by the Illinois High School Association and R.C.H.S.
3. Have a current physical examination by a doctor. Turn appropriate forms in to the athletic office to be kept on file.
4. The physical is good for 13 months from the date on the physical.
5. **Have proof of accident insurance on file in the athletic office. Insurance is offered through Routt Catholic High School.**
6. Fill out, sign the information sheet Athletic Information Sheet, and return it to the main office.
7. **Pay required participation fee of \$125 per season.**
8. Maintain academic eligibility.
9. Rosters must be finalized prior to the first contest or after IHSA ruling on eligibility.

Any student who is one tuition payment behind schedule shall receive a ten (10) days grace period to complete the payment. If payment is not received within that ten (10) day grace period, the student(s) will be deemed ineligible for any extracurricular activity until payments are up-to-date. No eligibility study hall is necessary under this circumstance.

RESPONSIBILITIES

An athlete's greatest responsibility is to be a credit to his/her parents, school, and community. Therefore, an athlete at Routt Catholic High School should always:

1. Display outstanding sportsmanship.
2. Display a high standard of social behavior.
3. Display proper respect for those in authority. This includes Routt/Our Saviour administrators, teachers, coaches, officials, and all other schools' administration, teachers, and coaches.
4. Display a positive spirit of cooperation.
5. Maintain a neat and clean appearance when representing an athletic team.
6. Behave in a manner that is complimentary to the athletic program and the school.
7. Use proper language. Profanity will not be tolerated on or off the playing field.
8. Abide by all school rules and regulations, which govern the student body.
9. Be responsible for the care and return of all equipment and uniforms. Uniforms will be collected at the last game of the season or the last meeting of the team.
10. Be responsible for the care and maintenance of all facilities including the gymnasium, locker rooms, and fields.

TRANSPORTATION - AWAY GAMES

The athletic director shall arrange for transportation of all high school athletic teams via buses or parent drivers of private vehicles.

High school students and coaches are required to travel with the arranged transportation to and from away athletic contests. An exception is made for coaches when their team is participating in a tournament and they need to arrive early or leave late from the tournament. At least one (1) paid coach **MUST** accompany the team on the bus to and from the contest.

No one will be allowed to ride to any away contest with anyone except the team bus unless the administration gives prior approval.

High school students may ride home with their parent/guardian from an away contest **ONLY** if the parent is in attendance at the contest and signs the student out with his/her coach. No student is to drive him/herself to or from a contest without the permission (in writing) of his/her parents, the principal, athletic director, and the head coach involved.

Students will be released to persons other than their parents/guardian only if prior written approval is received from the Principal. This will require written permission from a parent/guardian.

Students need to follow the rules on the bus. A student who does not follow the rules on the bus may be suspended from riding the bus and/or suspended from participation. Minimum bus rules include, but are not limited to, the following: remain in seat, noise level to a minimum, and keep the bus clean of debris.

ACTIVITY/ATHLETIC FEES

Aside from the physical exams and insurance costs, there are other costs associated with athletics. Each athlete is required to pay a \$125 participation fee, per season. This fee is used for operating expenses, equipment/uniform purchases, and other sport related expenses within the athletic department. The maximum amount a student must pay to participate is \$125/season (fall, winter, spring). **The activity/athletic fee must be paid before a student is allowed to participate in contests for that activity!!!**

Normally the students will provide their own outfits for practice. Athletic shoes are the responsibility of the athlete. The coach may order shoes for the participants who must pay for them before receiving them.

Any individual camps or clinics attended by participants are the financial responsibility of the participants. School/team money cannot be used for this purpose.

Activities that require a fee are:

Baseball, Basketball (boys/girls), Bass Fishing, Bowling, Cheer (competitive/football), Chess, Cross Country (boys/girls), Football, Golf (boys/girls), Scholastic Bowl, Softball, Swimming (boys/girls), Track (boys/girls), Volleyball and Wrestling

UNIFORMS

Uniforms are provided by R.C.H.S. for most teams. These are purchased on a rotating basis. Normally the varsity uniforms are passed down to the junior varsity when new uniforms are ordered.

Uniforms will be assigned to individual athletes. Individuals are responsible for the possession, care, and maintenance of the uniform assigned to him/her. Any uniform lost or damaged will be the responsibility of the individual and a fee will be assessed to replace the uniform. No athlete should use a uniform not assigned to him/her. Uniforms are not to be worn for any purpose other than contests unless permission is granted by the coach or administration. If for any reason a player chooses to quit or is dismissed from the team, the uniform and all school equipment must be turned in within three (3) days.

When possible, uniforms will be collected immediately after the last game of the season. If not possible, students are required to return the uniforms when directed.

PRACTICES

Practices are normally held before or after school with the ending time determined by the coach. Practices may be scheduled at other times at the discretion of the coach or the availability of the gymnasiums. Coaches are expected to set a normal ending point for practice so that the players and parents can plan accordingly. If on a particular night, practice will end at a different time than normal or is scheduled for a different time, the players should be notified the day before. The gymnasiums are busy during the seasons, and when applicable, monthly schedules will be given to the coaches, parents, and students for planning purposes.

Decisions on canceling contests in the case of inclement weather, bad road conditions, etc. will be made by the administration and athletic director. If school is dismissed early due to bad weather, all athletic practices will be canceled. Normally contests will be canceled on days when no school is held because of bad weather. The administration and the athletic director will make the decision. Notification will be made through various methods which may include – School Messenger call, Routt website, Routt Facebook page, and/or the Routt marquee.

Practices on Sunday or on school holidays such as Thanksgiving, Christmas, etc. will not be permitted unless approved in advance by the principal and athletic director.

LOCKER ROOMS

All students involved in athletics and/or PE classes will be allowed to use the boys' and girls' locker rooms during the entire school year. The athletic director and PE teacher will assign lockers.

Each student and/or athlete is responsible for his/her personal items and the upkeep of the locker room. The locker room should remain free of clothes and debris. There is to be no food or drink in the locker rooms. Repeated offenses to locker room rules will result in loss of locker privileges.

At the conclusion of practice(s) and/or games, all personal items are the responsibility of the athlete. The coach and/or athletic director will walk through the locker room daily to check its condition. Any items left unsecured will be put in the lost and found.

Athletes are reminded that visiting teams use the locker room during high school and Our Saviour School home games. PE students also use the locker room. If at any time items are removed from the locker without your permission, the principal or athletic director should be notified.

On special occasions, such as State Tournaments and extended holidays, the athletes will be asked to remove their personal items and locks. School announcements will be made to the athletes. Any locks left will be removed and items will be put in lost and found. Students should take home their P.E./practice clothing for laundering during extended breaks.

INJURIES

If an athlete is injured during a practice or contest, the athlete should immediately report the injury to his/her coach. The coach must notify the parents as soon as possible.

Physician mandated injury or illness should not penalize playing time. An adult certified in C.P.R. should be present at practices and games.

If an athlete has an injury requiring a doctor's care he/she will not be allowed to participate until the student is released to participate by the doctor. This should be in written form and given to the athletic director or submitted to the office before participation.

If the student has a medical excuse from PE or chooses to not participate in P.E. he/she will not be allowed to participate in athletics until released by the doctor.

ELIGIBILITY SYSTEM

Regulations established by the IHSA govern age, semester of attendance, dates of child enrollment, absences from school, non-school team participation, acceptance of awards, attendance of sports clinics/camps, post-season participation, and academic requirements.

- ***** Minimum standards for Routt students will be the following:
- a. Student must be a full-time student.
 - b. Student must be passing all subjects.
 - c. There will be a weekly eligibility check determined by measuring the student's performance on a cumulative basis from the beginning of each semester through the date on which the check is made in that same semester.

Students who are ineligible must attend the after school study hall for the week of ineligibility.

Students must participate in practices during the time they are ineligible unless their parents, coach, or teacher requests that time to work extra with the students.

Eligibility is checked each Thursday by the principal and/or athletic director. On Friday, the teacher will notify the student(s) and the Athletic Director will notify the coach of the ineligibility which begins the following Monday and lasts for one full week. A letter is also mailed home notifying the parents of the ineligibility.

More than three (3) ineligibilities during a sport season forfeits the privilege to participate on the team.

However, individual coaches have the right to enforce a stricter ineligibility limit for the sport they are coaching. Upon making such policy for their sport, that coach is also responsible for notifying parents and players of the differing policy before the season begins. For eligibility purposes, the season begins on the "Season Starts" date as listed on the IHSA website.

If an ineligible student attends the game the student must adhere to the following rules:

1. Ride to and from the game with the team.
2. Sit on the bench during the game dressed appropriately.
3. Contribute to the team's effort by doing stats or carrying equipment.
4. Stay with team during halftime.

GRIEVANCES

Any player or parent wishing to make a grievance, for any reason, should follow the following process:

1. Discuss the problematic issue(s) with the head coach of the specific athletic program.
2. If a resolution cannot be reached at step one, the player(s) and parent(s) should then take the grievance to the athletic director.
3. On the rare occasion that a resolution to a problem cannot be reached at these two levels, the family may wish to then go to the R.C.H.S. Principal.

NOTE: No discussion concerning any problematic situation(s) may occur immediately following athletic contests. Meetings should be scheduled the following day to remedy the issue(s) at hand.

SCHOOL SUSPENSIONS

Students placed on suspension from school (ISS or OSS) will not be permitted to participate in any athletic practice or contest until the suspension is successfully completed. After completing the suspension, the athlete will sit out his/her next contest, as stated in the behavior policy section of the team rules.

ATTENDANCE AT SCHOOL

Students must be in school at least half a day, or four full class periods, on the day they participate in athletic activities, unless special circumstances such as a distant funeral or prolonged doctor appointment arise. This shall be determined by the principal. If they are absent (full or partial) on the day following a game or activity, they must report to the principal or coach before they will be allowed to participate in the next scheduled game or activity. Any student who is absent from school on a day prior to a game must consult with the athletic director before competing in an athletic contest, especially Saturday contests. Students who leave school early for illness are not allowed to participate in practice or contests later that same day.

EARLY DISMISSAL FOR CONTESTS

At various times, athletes may need to be excused from school early to participate in an athletic contest. The athletic director and coach of the team are to notify the principal and teachers in advance, with the time of dismissal and the names of the participants.

Athletes leaving early are expected to turn in their assignments and get the next day's assignment before they leave. If they are to take a test, they will take the test either earlier in the day or the next day. Prior arrangements should be made between the athlete and the teacher.

REQUIREMENTS FOR LETTERING

To letter in athletics at Routt Catholic High School a student must do the following:

1. Be a member of the team for the entire season while in attendance at Routt.
2. Attend all games except when excused by coach.
3. Attend all practice sessions except when excused by the coach.
4. Be recommended by the coach for outstanding service and loyalty.
5. Participate in the following:
 - Baseball - one-half of the team's Varsity games
 - Basketball - one-half of the team's Varsity quarters
 - Bowling – 80% of the Varsity matches
 - Cheer - cheer at 80% of the total games
 - Cross Country – 80% of the Varsity meets
 - Football - one-half of the team's Varsity quarters
 - Golf – 80% of Varsity meets
 - Softball - one-half of the team's Varsity games
 - Swimming – 80 % of Varsity meets
 - Track - 80% of the Varsity track meets
 - Volleyball - one-half of the team's Varsity games
6. A senior who has completed four years in any sport/activity, and has fulfilled all requirements, except for participation, shall be granted a varsity letter in that sport/activity.
7. Abide by other guidelines that are stipulated in the individual team rules by the coach.
8. In certain cases, a coach does reserve the right to grant a varsity letter to an athlete who does not meet all the requirements for lettering. These cases will be decided upon by the coach involved and the athletic director.

In the above, when it reads quarters and games, this means the quarters and or games for which an athlete was dressed so that the injury or illness of a student does not count against him/her. However, quarters and games missed while ineligible, do count against the student.

ORGANIZATIONAL MEETINGS

Organizational meetings will be held before the Fall, Winter, and Spring sports/activity seasons begin. These meetings will be held approximately one (1) week before the official beginning of practice. **At least one (1) parent/guardian and the student participant must attend the meeting.** Those who are unable to attend the meeting must meet with the Athletic Director before being allowed to participate.

Fall Sports Meeting – Monday, July 24, 2023

Football, Volleyball, Boys’/Girls’ Golf, Girls’ Swimming, Football Cheer, Cross Country

Winter Sports Meeting – Sunday, October 29, 2023

Girls’/Boys’ Basketball, Boys’ Swimming, Bowling, Competitive Cheer, Scholastic Bowl, Chess, Wrestling

Spring Sports Meeting – Sunday, February 25, 2024

Baseball, Bass Fishing, Softball, Boys/Girls’ Track

AWARDS

Ceremonies will be held for extracurricular teams. The ceremony date and time will be scheduled at the end of the season.

Routt Fall Ceremony	Cross Country, Volleyball, Football, Golf, Girls’ Swimming, & Football Cheer	- TBA
Routt Winter Ceremony	Girls’ & Boys’ Basketball, Competitive Cheer, Boys’ Swimming Girls’ Bowling, Scholastic Bowl, Chess, Wrestling	- TBA
Routt Spring Ceremony	Baseball, Softball, Girls’ & Boys’ Track Bass Fishing	- TBA

All athletes are encouraged to attend so that final recognition and thank you can be given to the athlete and the parents.

All athletes will receive certificates. A breakdown of the awards that will be given to those who participate and letter for the high school sports is outlined below.

	<u>Participants</u>	<u>Letter winners</u>
1st year	certificate	letter & pin
2nd year	certificate	pin
3rd year	certificate	pin
4th year	certificate	pin

Other awards given during the high school ceremonies will be Most Valuable (MVP) and Most Improved (MIP). Coaches may choose to give additional individual/team awards. All-Conference team honors will be recognized at each ceremony. At Routt Honor's Night in May, student-athletes may also receive recognition.

TEAM RULES

Each coach/sponsor is responsible to carry out the minimum-standard team rules set forth by the Routt Athletic Department. The coach/sponsor must make sure each team member has a written copy of the team rules before or on the first day of practice. Parents and athletes must sign a form indicating that they have read and understood the rules before a student may practice. Before their issuance, the Principal and Athletic Director must approve any additions to these rules by individual coaches.

Along with the minimum-standard team rules listed below, the sale, possession, purchase, consumption, or being under the influence of a controlled substance, is prohibited at all times. A controlled substance includes, but is not limited to, intoxicants, drugs, steroids, narcotics, tobacco product, e-cigarette or vaping device, medical marijuana, bath salts, or

alcohol. **The penalties for violation of the substance abuse policy are specifically covered in the school handbook. A student-athlete “caught” in violation of the school substance abuse policy while off school grounds or those in attendance at an event where illegal drugs and/or alcohol are present will be in violation of this policy.**

Routt Catholic High School Team Rules

1. **ELIGIBILITY** - A player declared ineligible during an individual sport season beyond three (3) previous weeks of ineligibility, not necessarily successive, will be dismissed from the team, and no awards will be given.
2. **EXCUSED ABSENCES** – Family emergency, doctor’s appointment and illness are all considered excused. Other reasons must be checked with the coach 2 days in advance.
3. **UNEXCUSED ABSENCES** - [As defined by the individual coach.]
PRACTICE - 1ST OFFENSE – 1 game; may dress, but will not play
2ND OFFENSE – 1 game; NO dress
3RD OFFENSE – Dismissed from team; no awards given
GAME -1ST OFFENSE – 1 game; NO dress
2ND OFFENSE – Dismissed from team; no awards given
4. **BEHAVIOR POLICY** - In school suspension #1 – 1 game; NO dress
In school suspension #2 – Dismissed from team; no awards given
5. **UNIFORM/PRACTICE GEAR POLICY** - Any article of clothing from an individual's uniform, or practice gear, which is destroyed or lost, will become the individual's financial responsibility to replace
6. **DISMISSAL FROM PRACTICE FOR INDIVIDUALS WILL BE TREATED AS UNEXCUSED ABSENCE.**
*Head coach has the last word on all matters concerning dress code.
*Individual coaches may add to these rules if desired.
*Tardiness and/or leaving early (Practice) will be handled by the head coach.